



# TANZANIA REVENUE AUTHORITY

ISO 9001:2015 Certified

**INSTITUTE OF TAX ADMINISTRATION (ITA)**

**2024/2025 PROSPECTUS**

***[www.ita.ac.tz](http://www.ita.ac.tz)***

## **VISION**

To Become a World-Class Centre of Excellence in Customs and Taxation Studies

## **MISSION**

To Provide High-Quality Competence-Based Training, Research and Consultancy Services in Customs and Taxation Using State of the Art Technology

## **Core Values**

Professionalism, Integrity, Trustworthy, Accountability, Academic Excellence

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## GOVERNING COUNCIL

1. Prof. Henry Chalu  
Chairperson  
Coordinator  
Centre Oil and Gas  
University of Dar es Salaam Business  
School
2. Mr. Festo Barthalome  
Member  
Partner  
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3. Mr. Peter Lyimo  
Member  
Director  
Education and Training Services  
NBAA
4. Mr. Michael Muhoja  
Member  
Commissioner  
Large Taxpayers Department  
Tanzania Revenue Authority
5. Mr. Juma Bakari  
Member  
Commissioner  
Customs and Excise Department  
Tanzania Revenue Authority
6. Mr. Alfred Mregi  
Member  
Commissioner  
Domestic Revenue Department  
Tanzania Revenue Authority
7. Mr. Moshi Kabengwe  
Member  
Director  
Human Resources Management and  
Administration  
Tanzania Revenue Authority
8. Prof. Isaya J. Jairo  
Member/Secretary  
Rector  
Institute of Tax Administration  
Tanzania Revenue Authority

## MANAGEMENT

### OFFICE OF THE RECTOR

Rector

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# OFFICE OF THE DEPUTY RECTOR FOR ACADEMIC, RESEARCH AND CONSULTANCY

## **Deputy Rector for Academic, Research and Consultancy**

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## ACADEMIC STAFF

### Professors

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### Senior Lecturers

2. Dr. Lewis J. Ishemoi, ADTM, PGDTM (IFM), Cert. in Financial Analysis and Management (TAMI), MBA Inter. Taxation (Staffordshire), PhD (Groningen)
3. Dr. Amos Ibrahim, B.Com (Dar), MA. Econ (Waseda), PhD Econ (Waseda), CPA (T),
4. Dr. Heriel Nguvava B.com (Dar), MBA(Finance)(OUT), PhD in Finance (OUT)

### Principal Instructors

5. \*\*Mrs. Asha Nassor, Dip. Ed. (Korogwe), LL.B (Dar), LL.M (Dar), Advocate
6. Mr. Geoffrey Kitundu, ADTM(IFM), MPPT(YNU)
7. Mr. Kivuma Msangi Bcom – Hons. (Dar), MSc, Fin and Econ For Dev (Bradford), PGDT (ITA)
8. Mr. Said Athumani BCom. Marketing (Dar), MBA HR (Dar)

### Senior Instructors

9. Mr. Anthony Temu, LLB(Dar),( Practicing Adv. of high court of Tanzania)
10. \*\*Mrs. Tunu Mwiru, BA (Dar), PGDTM (IFM), MSc. Finance (Strathclyde)
11. \*\*Ms. Hamida Msofe, ADA (IFM), PGDBM (London School of Commerce), MBA. Int. Business (Wales), MSc. Management Consultancy (Liverpool), CPA (T)
12. Dr. Kasty Phelicean B.Com (Dar), MBA (Dar), MCA (Munster), PhD (Dar)
13. Mbogo Nyakangara Kerenge, B.Com, Acc. (Dar), M. Fin and Acc. in Oil and Gas (Dar), CPA (T)

### Lecturers

14. Dr. Cyril I. Chimilila, BSc (SUA), MSc. (SUA), PhD (Dar)
15. Mr. Emmanuel Masalu, ADCA (IDM), MTG (Utrecht), CPA (T)
16. \*\*Mr Haji J. Mkwawa, BAL, LLB ( Mysore), LLM (Dar)
17. Mr. Joseph Chikongoye, ADEP (IDM), PGDTM (IFM), MSc Fiscal Studies (Bath)
18. Dr. Masoud Mohamed Al-Biman BA (Econ) (Zanzibar), Msc. Econ (Putra), PhD Econ (UniSZA)
19. Ms. Pilly Marwa, ADA, PGDTM (IFM), MSc. Pub. Policy & Taxation (Yokohama)
20. Mr. Phillip Mbatu, B.Com (Dar), MSc. Finance (Strathclyde), PGDT (ITA), CPA (T)
21. \*\*Ms. Rufina Milamo, BAF (Mzumbe), MSc. Applied Economics (Adelaide)
22. \*\*Mr. Ryoba Mzalendo, BAF (Mzumbe), MIB (Dar).
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26. Mr. August O. Kessy, BA. Econ.& Soc. (Dodoma), MA. Econ.(Dar), CPA (T)
27. \*\*\*Ms. Caroline Mutayabarwa, BSc. Home Economics (SUA), MBA (Wuhan)
28. Mr. Elly Mloso, BAF (MU), MBA(Dar), CPA (T)
29. Ms. Evelyne Mwambije, BCTM (ITA), MA (Berlin)
30. Mr. Innocent Nyamfulula, B. Acc. (TIA), MBA (Dar), CPA (T)
31. Mr. Jasson K. Domitian BAF(SJUT), Msc.Accgt (SJUT)
32. Mr. Justin Musa, BA. Hons. (Dar), MA. (Makerere)
33. Ms. Mary Ruhara, BCTM (ITA), MA (Berlin), CPA (T)
34. \*\*Mr. Michael J. Marere, LL.B (Mzumbe), LLM (Dar), PGCCA (ITA, PGDL (Law School of Tanzania)
35. Mr Noah Athanas, BAF (Mzumbe), MBA (Dar), CPA (T)
36. Mr. Pascal Gomba, BCTM (ITA), MA.RLA (Dar)
37. Mr. Praygod Chao, ADA (IAA), PGDA (IAA), MIT (Dar)
38. Mr. Richard Donati, ADTM (IFM), MA (London)
39. \*\*Ms. Rukayya S. Abdallah, BCTM (ITA), MA.RLA (Dar)
40. Ms. Shukran Lukago BBA (SAUT), MBA (Dar), CPA(T)

### **Tutorial Assistants**

41. Mr. Abdulrahman M. Said BA (IFM)
42. Mr. Azam Y. Mtatya BA (IFM)
43. Mr. Hussein A. Mtunda BA (TIA)
44. Mr. Jimmy R. Lishabi BEcon & Finance (IAA )
45. Mr. Juma T. Malugu BSc. Statistics (Dodoma)
46. Mr. Jacksoni C. Shida BAF (Dodoma)
47. Ms. Jenipha J. Mushi BA (IFM)
48. Mr. Octavian Joseph Kichenje, LLB (Dar)
49. Mr. Onesmo R. Ndanu BAD (Mzumbe)
50. Mr. Othman J. Kakere Bcom (Dar)
51. Mr. Thomas S. Daffa BAF (Mzumbe)
52. Mr. Paul S. Jerome BACC (CBE)
53. \*Ms. Victoria Munishi, Dip (ITA). BA. Acc. (IAA), CPA(T)
54. Mr. Crauden Modest, BA.Acc.(CBE)

- Key:
- \* On Masters Studies
  - \*\* On Doctoral Studies
  - \*\*\* On Secondment

# ITA PROFILE

## Introduction

The Institute of Tax Administration (ITA) is a training arm of the Tanzania Revenue Authority (TRA) whose primary role is to provide tailor-made courses aimed at building capacity of TRA staff. ITA also offers tailor-made courses to various stakeholders in fields of customs, taxation and related fields. Apart from tailor-made courses ITA offers competence-based academic programmes leading to the award of certificates, diploma, bachelor degree, postgraduate certificate and postgraduate diploma. ITA programmes offer a unique blend of theoretical classroom training and real life customs and taxation experiences. The programmes are designed to address the competence needs of customs and tax practitioners at different stages of their careers. ITA is ISO 9001:2015 certified.

ITA is an accredited higher learning institution under the provisions of the National Council for Technical Education Act (No. 9) of 1997 (as amended in 2021). ITA's mandate focuses on improving the practice of customs and taxation through training, research and consultancy. ITA's strategy is to become a world class centre of excellence in customs and taxation studies. The East African Community (EAC) Secretariat has identified ITA as the leading training institution in customs and taxation fields and has earmarked ITA for recognition as a Centre of Excellence for Customs and Tax Studies in the EAC region.

## Location and Facilities

The ITA campus is conveniently located in the city of Dar es Salaam at Mikocheni B Area along ITV Road about two kilometers from Mwenge junction. ITA has a capacity of hosting 2,000 students at any point in time for long-term programmes and approximately 1,000 participants for tailored short courses. It has suitable accommodation facilities for up to 134 on-campus trainees at any one time. Other training facilities include lecture and seminar rooms, computer laboratories with Internet connectivity, a library, executive conference halls and standby electricity generators to ensure uninterrupted power supply. All these facilities are well maintained and up-graded to world-class status in line with Tanzania Revenue Authority quality commitments as per ISO 9001:2015 standards.

## International Affiliations

In order to further its vision as a world-renowned customs education, training and research institution, ITA is a member of the International Network of Customs Universities (INCU). The INCU provides the World Customs Organization (WCO), governments, other organizations and the private sector with a single point of contact with universities and other training and research institutions that are active in the field of customs. ITA has an MoU with the International Bureau of Fiscal Documentation (IBFD) and also cooperates with Japan International Corporation Agency (JICA) for capacity building.

The Institute has been in a tripartite arrangement with the University of Muenster, Germany and the University of Dar es Salaam for collaboration in training, research and other capacity building initiatives. It is under this arrangement that the Institute is conducting the professional Master of Arts in Revenue Law and Administration programme (MARLA). In addition, the Institute has a strategic alliance with the Arusha-based Eastern and Southern African Management Institute (ESAMI) for joint delivery of leadership and management development training for staff of the Tanzania Revenue Authority and other stakeholders.

## **GENERAL INFORMATION ON ITA PROGRAMMES**

For the academic year 2024/2025, ITA plans to offer its customized short-term training in specified areas of customs and tax management for TRA staff and other stakeholders. Details for these programmes are published separately in the ITA Short Courses Calendar for 2024/2025. In addition to the short-term programmes, the Institute offers a total of eight long-term programmes that are open to the general public. Four of the programmes are at postgraduate level with the remaining four being undergraduate programmes.

### **Admission Regulations**

Admission requirements differ by programme and are specified under each programme. However, there are general regulations that govern all admissions into the Institute's programme.

#### **1. Applications**

Applications for admission are done online through the link on ITA website: [www.ita.ac.tz](http://www.ita.ac.tz). please visit the website for more information. The duly completed online applications must be made not later than the date specified in the call for applications for the particular admission season. Only applicants who meet the required minimum entry qualifications into the ITA should submit applications. Applications that do not meet the minimum entry qualifications will not be processed and the admission fee paid will not be refunded. Students who are continuing with studies at ITA or other higher learning institutions in Tanzania are not allowed to apply for studies.

Applicants seeking admission into the collaborative MARLA programme should channel their applications through the online applications platform of our partners, namely; the University of Dar es Salaam.

## **2. Applications by Discontinued and former ITA Students**

- (a) Students discontinued on academic grounds from one programme may be allowed to apply into another programme provided they have the minimum entry requirements.
- (b) Students discontinued on academic grounds from one programme may be allowed to apply into the same programme after the lapse of two years provided they have an annual GPA of at least 1.0
- (c) Students discontinued from studies because of examination irregularities will not be considered for readmission into any programme of the Institute.

## **3. Submission of False Information**

It is an offense to submit false information when applying for admission. Applicants who will be found to have submitted forged certificates or any other false information shall not be considered and appropriate legal action may be taken against them.

## **4. Payment of fees**

Successful applicants will be registered only after they have paid the requisite ITA fees. Fees paid will not be refunded unless otherwise provided for under the Institute's Refund Policy.

## **5. Registration Procedure for Fresh Students**

### **1.1 Registration for Fresh Students**

Successful applicants will be registered only after they have paid the requisite fees as per the Institute's requirements. During registration the student must produce the following documents:

- (a)** Joining instructions.
- (b)** Duly completed acceptance form to abide by the institute's rules and regulations.
- (c)** Duly completed Medical Examination Form.
- (d)** Original certificates and transcripts.
- (e)** Birth certificates. Affidavits are not acceptable.
- (f)** Two passport size photographs and four stamp size photographs.
- (g)** Original receipts from the Institute's Finance office indicating they have paid the requisite fees.

Note: All foreign students must comply with immigration laws of the United Republic of Tanzania which include the requirement for them to obtain student permit.

## **1.2 Registration of continuing students**

- (a)** Each student shall be registered for studies at the beginning of each semester before attending classes.
- (b)** Registration is completed within the first week of the beginning of the semester.
- (c)** Registration of students is accompanied by providing Identification cards to students showing that they are bona fide ITA students.
- (d)** No student shall be registered without showing proof of applicable fee payment.

## **1.3 Registration into the Student Academic Information System**

- (a)** All new and continuing students shall register for total modules within two weeks after the commencement of the respective semester of an academic year.
- (b)** The Head of respective Academic Departments shall be responsible to ensure that all continuing students are registered.
- (c)** A student who fails to register in respective modules within four weeks after the commencement of the semester shall be charged a penalty of TZS 30,000.
- (d)** For a student to be registered, the following conditions will apply:
  - i) The student must have met all examination requirements.
  - ii) The student must have paid all fees as prescribed by the Institute.
  - iii) If the student is a fresh one, the student must have been duly admitted.
  - iv) The student must enter the necessary particulars in the system.
- (e)** Students will be individually informed of their module registration status through an automatic confirmation, through their email.

## **1.4 Module Change/Withdrawal**

- (a)** Application for change of module(s) or withdrawal from module(s) may be considered if the application of the same is made within four weeks from the start of the semester.
- (b)** A student who has registered for a module but wishes to withdraw from that module must apply to the Deputy Rector (ARC) for permission to do so not later than two weeks after the start of the semester.

## **6. Change of Programme**

- (a) Transferring from one academic programme to another will be allowed only where the student has the required admission criteria for the academic programme for which transfer is being sought and a vacancy exists in that programme.
- (b) This regulation applies to programmes with Regular/Full Time and Executive/Part Time Modes. Student cannot transfer from one mode to another unless permitted by the Deputy Rector (Academic, Research and Consultancy).

## **7. Compliance with Institute's Regulations and By Laws**

Each student is expected to comply fully with the Institute's regulations, including By-laws governing the general conduct of students, examination regulations, admission regulations, library rules and any other lawful instructions issued from time to time by legitimate authorities of the Institute. It shall be the duty of all students to obtain and inform themselves on the Institute's Regulations and By-Laws.

## **8. Postponement of Studies**

No student will be allowed to postpone studies after commencement of classes except under special circumstances. However, permission to postpone studies may be considered after submission of satisfactory evidence of the reasons for postponement and written approval from the sponsor. Special circumstances shall include:

- a) Sickness as determined by a registered medical practitioner from a government hospital or a hospital accredited by National Health Insurance Fund
- b) Serious social problems as determined by the Head of Students' Affairs; and
- c) Severe sponsorship problems
- d) Application for postponement on medical grounds shall be accompanied by evidence from a registered medical practitioner
- e) Where approval to postpone studies is granted it will be limited to a maximum of one academic year. However, postponement time shall not affect the maximum period allowed for the Programme of Study. In case of postponement of studies in the final year, a student must submit a new dissertation or project.
- f) A student seeking postponement of studies shall complete a Postponement Form. The forms are available at the Institute's Receptions and the Student's Record Office. Any Postponement shall be valid only after having received written approval from the Deputy Rector for Academics.



## 9. Withdrawal from the Institute

- (a) Any registered student of the Institute has to complete a Programme

Withdraw Form if s/he wishes to completely withdraw at any time from the Institute even if s/he has not attended any lectures.

- (b) Failure to fill the Clearance Form will result in “Incomplete” grade for all modules registered and tuition already paid will not be reimbursed.
- (c) Students who have withdrawn from a Programme of Study at the Institute of Tax Administration as from the second week after the beginning of the first semester of the year without submitting valid reason(s) at the time of the application for withdrawal will not be admitted in the same Programme until a period of three years has expired.
- (d) The student has to submit the duly completed Programme withdraw Form together with the Institute’s identity card issued to her/him to the Students Records Office.
- (e) Upon fulfilment of the above procedure the student will be officially withdrawn from the Institute.

## 10. Minimum Entry Qualification

### **1. East African Customs Clearing and Freight Forwarding Practicing Certificate (CFFPC)**

Two (2) passes at “O” Level

### **2. Basic Technician Certificate in Customs and Tax Management**

At least four (4) passes at grade D in Certificate of Secondary Education Examination (CSEE) in the following subjects: Mathematics, Physics, Chemistry, Biology, Kiswahili, History, French, Geography, Book-Keeping, Commerce, Agriculture or a GPA of not less than One (1) in CSEE results; provided the applicant has a pass in Mathematics and English

**OR**

NVA level 3 or successfully completion of ACSEE in business related

### **3. Ordinary Diploma in Customs and Tax Management (DCTM)**

Successfully completion of ACSEE in business related or science subjects with at least one principal and one subsidiary pass in the following subjects: Economics, Kiswahili, English, French, Geography, Commerce, Accountancy, Physics, Mathematics, Chemistry or Biology. Applicants should have four passes at O level, two of which must be mathematics and English.

**OR**

Successfully completion of ITA Basic Technician Certificate in Customs and Tax Management (CCTM); or successfully completion of business related subjects or law related courses in NTA level 4 with average GPA of at least 3.0. Candidates should have four passes at O level in any of the following subjects: Mathematics, Physics, Chemistry, Biology, Geography, Book-Keeping, Civics, Commerce, and Agriculture. All candidates should have a pass in mathematics and English at O level.

### **4. Bachelor of Customs and Tax Management (BCTM)**

Satisfactory completion of A level in business or science related subjects and obtained at least 4.0 points in two subjects in ACSEE results in any of the following subjects: Economics, Geography, Commerce, Accountancy, Physics, Mathematics, Chemistry or Biology. Applicants must have four passes at O level. Two passes in any of the following subjects: English, Mathematics, Physics, Chemistry, Biology, Geography, Book-Keeping, Commerce, Agriculture and two of which must be Mathematics and English.

**OR**

Successfully completion of ITA Diploma in Customs and Tax Management (DCTM); or successfully completion of NTA level 6 in business related subjects, natural science subjects or ICT provided that an applicant has an **average** GPA of **3.0**. Applicants must have four passes at O level in the following subjects: English, Mathematics, Physics, Chemistry, Biology, Geography, Kiswahili, English, French, Book-Keeping, Commerce, Agriculture two of which must be Mathematics and English.

### **5. Postgraduate Diploma in Taxation (PGDT)**

Bachelor's degree or equivalent qualification from a recognized institution

### **6. Master of Arts in Revenue Law and Administration (MARLA)**

Second Class, Lower Division Bachelor Degree in taxation, accounting, economics, law or any business related equivalent qualification.

**Inquiries on any matters related to long-term programmes should be addressed to:**

Head, Admission, Registration and Examinations  
Institute of Tax Administration  
P. O. Box 9321  
**DAR ES SALAAM**  
Tel: +255 22 2216817  
Mobile: +255 689 538 314  
E-mail : ita@tra.go.tz

**Inquiries on short courses should be addressed to:**

**Head, Short Courses**

Institute of Tax Administration  
P. O. Box 9321  
**DAR ES SALAAM**  
Tel: +255 22 2216833 295/+255 22 2216821  
E-mail: ita@tra.go.tz

**Inquiries on Fee Payment should be addressed to:**

**Head, Finance**

Institute of Tax Administration  
P. O. Box 9321  
**DAR ES SALAAM**  
Tel. +255 22 2216807  
E-mail: ita@tra.go.tz

## DETAILED INFORMATION ON ITA PROGRAMMES

### Department of General Studies

#### Basic Technician Certificate in Customs and Tax Management (CCTM)

This programme was developed in accordance with NACTVET requirements. The programme is therefore competence-based and it focuses on the knowledge, skills and attitudes needed in the labour market for holders of this qualification.

#### Programme Objective

The objective of the programme is to promote skills among learners in social sciences and allied courses. It is intended to produce persons who will assist in clearing and forwarding of goods, tax management and record keeping.

#### Programme Structure

The programme contains fourteen (14) modules which are spread over two semesters of seventeen (17) weeks each. A semester has 15 weeks of instruction and study and two (2) weeks for examinations administration. A Basic Certificate programme is required to have a minimum of 120 credits. This particular programme has a total of 120 credits.

#### Duration of the Programme

The programme duration is twelve (12) months.

#### Programme Modules

The modules are divided into two semesters. **Table 1** shows the division of the modules, notional hours per week and credits for each.

**Table 1: Basic Technician Certificate in Customs and Tax Management (CCTM) NTA Level 4**

SN	Code	Module Name	Credits
<b>Semester 1</b>			
1	GST 04114	Basic Business Mathematics	8
2	TST 04115	Basic Tax Administration	11
3	GST 04116	Data processing	8
4	CST 04117	Basic Customs Laws	9
5	GST 04118	Basic Communication Skills	8
6	CST 04119	Basics Freight Logistics	8
7	TST 04120	Elements of Taxation	11
<b>Semester 2</b>			
8	GST 04221	Basic Entrepreneurial Skills	8

SN	Code	Module Name	Credits
9	GST 04222	Basic Office Management and Ethics	8
10	TST 04223	Basic Tax Enforcement	11
11	CST 04224	Basic Customs Controls and Administration	8
12	CST 04225	Basic Customs Enforcement	11
13	TST 04226	Elements of Book-Keeping	11
<b>Total</b>			<b>120</b>

*Note: \*Notional hours means hours used to conduct all the activities required for a trainer and student to complete a module.*

## **Department of Customs Studies**

### **East African Customs and Freight Forwarding Practising Certificate (CFFPC)**

This programme has been designed as a joint initiative of the East African Revenue Authorities (EARA) and the Federation of East African Freight Forwarders Associations (FEAFA) to provide high quality and responsive services to their various customers such as importers, exporters, travellers and others. As agents of the Commissioner for Customs, clearing agents need to have a certain minimum level of proficiency in Customs Laws, regulations and procedures in order to help their clients comply easily with customs provisions. The programme has been adopted in all East African Community member countries.

#### **Programme Objective**

The objective of this programme is to enable Customs Clearing Agents appreciate and understand how to efficiently and correctly apply Customs laws and procedures in order to provide professional and high quality services to their clients on behalf of the Commissioner for Customs.

#### **Programme Structure**

The CFFPC programme is taught in one semester and comprises of six (6) compulsory examinable courses each carrying four (4) units and one compulsory non-examinable course. One unit consists of one contact hour per week for fifteen (15) weeks.

#### **Duration of the Programme**

The programme takes four (4) months to complete full time programme and six (6) months to complete part-time programme.

## Programme Modules

The Programme consists of six (6) examinable courses of four (4) units each and one non-examinable course as shown in the **Table 2** and **Table 3** below:

**Table 2: East African Customs and Freight Forwarding and Practicing Certificate (Full Time)**

SN	Code	Course Name	Contact Hours/ week	Units
1	FFCU 101&102	Customs laws and Procedures	4	4
2	FFCU 103	Customs Tariff Classification	4	4
3	FFCU 104	WTO Customs Valuation and Rules of Origin	4	4
4	FFFF 201	Port Clearance	4	4
5	FFFF 202	Freight Forwarding Operations	4	4
6	FFBM 300	Basic management Skills	4	4
7	FFCU 105	Application of Automated Customs Systems	4	-
<b>Total</b>			<b>28</b>	<b>24</b>

**Table 3: East African Customs and Freight Forwarding and Practicing Certificate (Part Time)**

SN	Code	Course Name	Contact Hours/ week	Units
1	FFCU 101&102	Customs Laws and Procedures	4	4
2	FFCU 103	Customs Tariff Classification	4	4
3	FFCU 104	WTO Customs Valuation and Rules of Origin	4	4
4	FFFF 201	Port Clearance	4	4
5	FFFF 202	Freight Forwarding Operations	4	4
6	FFBM 300	Basic management skills	4	4
7	FFCU 105	Application of Automated Customs Systems	4	-
<b>Total</b>			<b>28</b>	<b>24</b>

## **Ordinary Diploma in Customs and Tax Management (DCTM)**

This DCTM programme was developed in accordance with NACTVET requirements. The programme is therefore competence-based and its focus is to facilitate acquisition of specialized knowledge, skills and attitudes needed in the labour market for holders of this qualification.

### **Programme Objective**

The main objective of the programme is to prepare tax and customs technicians who will work flexibly at different work places.

### **Programme Structure**

The DCTM programme comprises of two NTA levels (NTA 5 and NTA 6) with each NTA level consisting of two semesters of seventeen (17) weeks inclusive of two (2) weeks for examinations. The NTA level 5 programme culminates in a guided field practicum of eight weeks after the end of second semester examination. The programme comprises a total of 28 modules (13 at NTA 5 and 15 at NTA 6) with a total of 244 credits.

At each level there are fundamentals and core modules. Core modules provide the development of the main theme of the programme while fundamental modules provide a range of basic skills, knowledge and principles appropriate for a graduate in the field of customs and tax management. They broadly represent the main areas of activity in the customs and tax management disciplines.

### **Duration of the programme**

The programme duration is two years (24 months).

### **Programme Modules**

This two year programme consists of four semesters with the following modules:-

**Table 4: Diploma in Customs and Tax Management (DCTM) Year 1 (NTA Level 5)**

SN	Code	Module Name	Credits
<b>Semester 1</b>			
1	GST 05114	Basic Principles of Economics	8
2	TST 05115	Book-keeping and Accounting	11
3	CST 05116	Elements of Customs Laws	9
4	GST 05117	Elements .of Business Laws	8
5	GST 05118	Business Mathematics	6
6	GST 05119	Elements of Business Communication Skills	6
7	GST 05120	Elements of Development Studies	6
<b>Semester 2</b>			
8	GST 05221	Basic Data Processing	8
9	TST 05222	Basic Income Taxation	11
10	TST 05223	Principles of Accounting for Specialized Entities and Items	9
11	CST 05224	Basics of Freight Management	9
12	CST 05225	Basic Customs Procedures	11
13	TST 05226	Basic Tax Returns and Assessment	9
14	TST 05227	Elements of Indirect Taxes	9
<b>Total</b>			<b>120</b>

*Note: \*Notional hours means hours used to conduct all the activities required for a trainer and student to complete a module.*



**Table 5: Structure of the NTA Level 6**

<b>SN</b>	<b>Code</b>	<b>Module Name</b>	<b>Credits</b>
<b>Semester 1</b>			
1	GST 06116	Principles of Management	6
2	TST 06117	Tax Administration	9
3	GST 06118	Principles of Auditing	9
4	CST 06119	Principles of Classification and Rules of Origin	11
5	GST 06120	Customer Services and Ethics	6
6	CST 06121	Customs Laws and Trade Facilitation	9
7	TST 06122	Tax Accounting	9
8	GST06123	Internship	4
<b>Semester 2</b>			
9	GST 06224	Entrepreneurship	6
10	CST 06225	Customs Procedures	9
11	GST 06226	Business Mathematics	6
12	CST 06227	Cargo management	9
13	CST 06228	Principles of Customs Valuation	9
14	TST 06229	Tax Audit	9
15	TST 06230	Tax compliance and Enforcement	11
<b>Total</b>			<b>122</b>

## DEPARTMENT OF TAX STUDIES

### Bachelor Degree in Customs and Tax Management (BCTM)

#### Overview of the Programme

The BCTM programme adheres to NACTVET requirements. The programme is competence-based and its focus is to facilitate acquisition of specialized knowledge, skills and attitudes needed for Bachelor Degree holders to perform as customs and/or tax practitioners.

#### Programme Structure

The programme consists of NTA level 7 and level 8. NTA Level 7 programme is divided into four semesters of seventeen (17) weeks study inclusive of two (2) weeks of examinations administration plus 8 weeks of guided field practicum which take place after the end of second semester. The NTA level 8 is divided into two semesters of seventeen (17) weeks study inclusive of two (2) weeks of examinations administration plus 8 weeks of guided field practicum which take place after the end of fourth semester of NTA level 7.

#### Programme Duration

The duration of the BCTM programme is three years (36 months)

#### Programme Modules

**Table 6: Bachelor of Customs and Tax Management (BCTM) Year 1**

SN	Code	Module Name	Credits
<b>semester 1</b>			
1	GSU 07133	Legal Aspects in Customs and Tax Management	10
2	TSU 07134	Principles of Accounting	11
3	GSU 07135	Microeconomics	8
4	GSU 07136	Business Mathematics	6
5	GSU 07137	Information Systems Management	6
6	GSU 07138	Development Studies	6
7	GSU 07139	Principles of Management	6
<b>Semester 2</b>			
8	CSU 07240	Tariff Classification and Rules of Origin	12
9	TSU 07241	Principles of Direct Taxes	11
10	TSU 07242	Indirect Taxes	11

SN	Code	Module Name	Credits
11	CSU 07243	Customs Procedures	12
12	TSU 07244	Financial Reporting	9
13	GSU 07245	Customer Services	6
14	GSU07246	Macroeconomics	8
<b>Total</b>			<b>122</b>

Note: \*Notional hours means hours used to conduct all the activities required for a trainer and student to complete a module.

**Table 7: Bachelor of Customs and Tax Management (BCTM) Year 2**

SN	Code	Module Name	Credits
<b>semester 1</b>			
1	CSU 07347	Trade Facilitation	8
2	TSU 07348	Direct tax laws	11
3	GSU 07349	Public Finance	8
4	CSU 07350	Customs Valuation	11
5	GSU 07351	Field Attachment	3
6	TSU 07352	Cost Accounting	9
7	GSU 07353	Business statistics for Decision Making	6
<b>semester 2</b>			
8	GSU 07454	Research Methodology	12
9	TSU 07455	Tax Enforcement and Compliance	11
10	GSU 07456	Auditing	8
11	TSU 07457	Principles of Tax Accounting	9
12	CSU 07458	Export Promotion	8
13	GSU 07459	Governance and Ethics	6
14	GSU 07460	Financial management	9
15	GSU 07461	Public Sector Accounting	6
<b>Total</b>			<b>125</b>

**Table 8: Bachelor of Customs and Tax Management (BCTM) Year 3**

<b>SN</b>	<b>Code</b>	<b>Module Name</b>	<b>Credit</b>
<b>Semester 1</b>			
1	GSU 08120	Quantitative Techniques for Decision Making	8
2	GSU 08121	Tax Analysis and Revenue Forecasting	8
3	TSU 08122	Tax Accounting	9
4	CSU 08123	Customs Enforcement	8
5	TSU 08124	International Taxation	9
6	GSU 08125	International Trade Instruments	9
7	GSU 08126	Research Project	12
<b>semester 2</b>			
8	CSU 08227	Customs Compliance Management	9
9	TSU 08228	Tax Audit and Investigation	9
10	TSU 08229	Tax Policy	9
11	CSU 08230	Contemporary Issues in Customs	8
12	TSU 08231	Contemporary Issues in Taxation	8
13	GSU 08232	Project and Risk Management	8
14	GSU 08233	Strategic Management	8
<b>Total</b>			<b>122</b>

*Note: \*Notional hours means hours used to conduct all the activities required for a trainer and student to complete a module.*

## Department of Postgraduate Studies

### Postgraduate Diploma in Taxation (PGDT)

#### Overview of the Programme

The main objective of the programme is to enable trainees to administer all types of taxes i.e. direct, indirect and trade taxes. The programme is designed to convert graduates of different disciplines into tax professionals. It is therefore open for graduates from any accredited higher learning institution.

#### Programme Structure

The Postgraduate Diploma in Taxation (PGDT) is a two-semester programme for both Regular and Executive modes. The PGDT Regular is a day programme run for two semesters of seventeen (17) weeks each. The two semesters will comprise of classroom and lab work followed by eight weeks of field attachment, research work and dissertation writing.

PGDT Executive is an evening programme run for two semesters of twenty four (24) Weeks each. The two semesters will comprise of classroom and laboratory work followed by twelve (12) weeks of field attachment, research work and dissertation writing.

In order to enable learners to have enough time for critical thinking as required for graduate students, the new Competency Based Curriculum has been designed so as to enable learners to emphasize in either Customs Administration or Tax Administration. Consequently learners emphasizing in customs have more compulsory modules for Customs Studies (coded, CSP) whereas those emphasizing in Tax Studies have more compulsory modules in the Tax Studies (coded, TSP). However, all learners will be awarded PGDT regardless of the emphasis. The emphasis will be reflected in the academic transcript only. The emphasis is implemented during the second semester of study.

#### Programme Duration

The duration for Regular and Executive programmes is 12 and 18 months respectively.

#### Programme Modules

For an overview of the whole structure of this programme refer to **Table 9** and **Table 10**.

**Table 9: Structure of the PGDT Programme (Tax Emphasis)**

Semester	Code	Module Name	Classification	Notional Hours*	Credits
1	CSP 09101	Principles of Goods Classification	Core	110	11
	CSP 09102	Principles of Valuation and Rules of Origin	Core	100	10
	TSP 09101	Income Taxation I	Core	110	11
	TSP 09102	Indirect Taxation	Core	100	10
	GSP 09105	Research Methodology	Core	90	9
	<b>Sub Total</b>				<b>51</b>
	<b>Electives (only one)</b>				
	GSP 09102	IT for Managers	Fundamental	70	7
	GSP 09103	Project Management	Fundamental	70	7
	GSP 09104	Strategic Management	Fundamental	70	7
	TSP 09103	Principles of Accounting	Fundamental	70	7
	TSP 09104	Financial Reporting	Fundamental	70	7
	<b>Sub Total for Electives</b>				<b>7</b>
	<b>Total Credit for semester 1</b>				<b>58</b>

Semester	Code	Module Name	Classification	Notional Hours*	Credits	
2	TSP 09205	Income Taxation II	Core	90	10	
	TSP 09206	Compliance and Enforcement in Tax and Customs	Core	120	11	
	TSP 09207	Advanced Tax Accounting	Core	100	10	
	TSP 09208	International Taxation	Core	90	9	
	GSP 09211	Economics and Public Finance	Core	100	9	
	GSP 09206	Field Practicum	Core	90	3	
	GSP 09207	Research Project	Core	110	11	
	<b>Sub Total</b>					<b>63</b>
	<b>Electives (only one)</b>					
	GSP 09208	Risk Management	Fundamental	70	7	
	GSP 09209	Criminal Procedure Law	Fundamental	70	7	
	TSP 09209	Cost and Management Accounting	Fundamental	70	7	
	GSP 09210	Quantitative Methods	Fundamental	70	7	
	TSP 09210	Tax Audit	Fundamental	70	7	
	<b>Sub Total for Electives</b>					<b>7</b>
	<b>Total Credit for semester 2</b>					<b>70</b>
	<b>Grand Total</b>					<b>128</b>

**NB:** The student shall select optional courses based on his/her academic background. The optional courses selected will have to be approved by the Deputy Rector (ARC).

**Table 10: Structure of the PGDT Programme (Customs Emphasis)**

Semester	Code	Module Name	Classification	Notional Hours*	Credits	
1	CSP 09101	Principles of goods classification	Core	110	11	
	CSP 09102	Principles of Valuation and Rules of Origin	Core	100	10	
	TSP 09101	Income Taxation I	Core	110	11	
	TSP 09102	Indirect Taxation	Core	100	10	
	GSP 09105	Research Methodology	Fundamental	90	9	
	<b>Sub Total</b>					<b>51</b>
	<b>Electives (only one)</b>					
		<b>Electives</b>				
	GSP 09102	IT for Managers	Fundamental	70	7	
	GSP 09103	Project Management	Fundamental	70	7	
	GSP 09104	Strategic Management	Fundamental	70	7	
	TSP 09103	Principles of Accounting	Fundamental	70	7	
	TSP 09104	Financial Reporting	Fundamental	70	7	
	<b>Sub Total for Electives</b>					<b>7</b>
	<b>Total Credit for semester 1</b>					<b>58</b>



Semester	Code	Module Name	Classification	Notional Hours*	Credits	
2	CSP 09203	Custom Rules in customs clearance procedures	Core	100	10	
	CSP 09204	Principles of International Trade laws and conventions	Core	90	9	
	CSP 09205	International Transport and Logistics	Core	100	10	
	TSP 09206	Compliance and Enforcement in Tax and Customs	Core	110	11	
	GSP 09211	Economics and Public Finance	Core	90	9	
	GSP 09206	Field Practicum	Core	90	3	
	GSP 09207	Research Project	Core	110	11	
	<b>Sub Total</b>					<b>63</b>
	<b>Electives (only one)</b>					
	GSP 09208	Risk Management	Fundamental	70	7	
	GSP 09209	Criminal Procedure Law	Fundamental	70	7	
	TSP 09209	Cost and Management Accounting	Fundamental	70	7	
	GSP 09210	Quantitative Methods	Fundamental	70	7	
	TSP 09210	Tax Audit	Fundamental	70	7	
	<b>Sub Total for Electives</b>					<b>7</b>
	<b>Total Credit for semester 2</b>					<b>70</b>
<b>Grand Total</b>					<b>128</b>	

**NB:** The student shall select optional courses based on his/her academic background. The optional courses selected will have to be approved by the Deputy Rector Academic, Research and Consultancy.

## **Master of Arts in Revenue Law and Administration (MARLA)**

### **Programme Overview**

This programme is offered in collaboration with two universities; the University of Münster in Germany (Faculty of Law) and the University of Dar es Salaam (School of Law). The programme is designed to cater for the needs of high level manpower in the whole of Africa for organizations dealing in Customs and/or Taxation (Policy, Law and Practice) both in the public sector and in the private sector. The programme allows specialization in either taxation or customs.

### **Program Structure**

This is a two semester program, semester one carries four compulsory modules with the option of one elective from three modules. Semester two carries three compulsory modules with the option of one elective from three modules.

### **Admission Requirements**

For admission to the taught Master of Arts in Revenue Law and Administration, the applicant shall be a holder of:

- (a) A Bachelor degree or equivalent qualification in taxation, accounting, economics, law or any business related discipline,

**AND**

He/she must be a holder of a Postgraduate Diploma in Taxation (PDGT) offered by the Institute of Tax Administration or equivalent qualification offered by any other accredited institution.

**OR**

- (b) A Bachelor degree or equivalent qualification in taxation, accounting, economics, law or any business related discipline without a post graduate diploma in taxation (or equivalent qualification) may be admitted provided that he/she scored at least upper second class at undergraduate.

**Table 11: Core and Elective Courses**

SN	Code	Title	MARLA Majoring In Customs	MARLA Majoring In Taxation
<b>First Semester</b>				
1	LW 665	Tax Policy and Theory	Core	Core
2	LW 666	Income Tax Law	Elective	Core
3	LW 667	Taxes on International Trade	Core	Elective
4	LW 689	Taxes Crimes Investigation and Prosecution	Elective	Elective
5	LW 688	Capital Grains and Taxes Property	Elective	Elective
6	LR 601	Research Methods	Core	Core
7	LW 616	Graduate Research Seminar	N/A	N/A
<b>Second Semester</b>				
1	<i>LW 668</i>	<i>Laws on Tax Administration</i>	<i>Core</i>	<i>Core</i>
2	<i>LW 669</i>	<i>International Taxation</i>	<i>Elective</i>	<i>Elective</i>
3	<i>LW 686</i>	<i>Indirect Taxes</i>	<i>Elective</i>	<i>Elective</i>
4	<i>LW 693</i>	<i>Advanced Taxation</i>	<i>Elective</i>	<i>Elective</i>
5	<i>LW 600</i>	<i>Revenue Forecasting &amp; Fiscal Analysis</i>	<i>Elective</i>	<i>Core</i>
6	<i>LW 601</i>	<i>Customs Management Theory and Practice</i>	<i>Core</i>	<i>N/A</i>
7	<i>LW 602</i>	<i>Tax Compliance and Risk Management</i>	<i>Elective</i>	<i>Elective</i>
8	<i>LW 635</i>	<i>Private International Trade and Financial Law</i>	<i>Elective</i>	<i>Elective</i>

**Graduate Trainee Program (GTP)**

This is a special program offered to newly recruited TRA employees in order to equip them with practical aspects of Tanzania Revenue Authority operations.

## **LIBRARY AND COMPUTING SERVICES**

Professional library services are available on campus seven days a week at designated times. The Institute's Library has a capacity of up to 135 readers at a time and is well equipped with 1,905 book titles in 12,198 volumes for use by students as well as staff; 82 journal titles in 356 volumes.

Borrowing library materials is limited to registered users only although use of library materials within the Library does not require registration. Library users can also surf the internet free of charge for online information resources. The library is equipped with more than 50 computers with internet connectivity. ITA library also subscribes to a number of platforms providing e-resources (such as COTUL).

There are three computer laboratories available for use by trainees and staff. Internet is available in the library and in the computer laboratories. In addition, the institute provides free wireless internet services (Wi-Fi) to students and staff.

## **STUDENT WELFARE SERVICES**

A range of social welfare services are available on campus and these include:

- Accommodation for trainees
- Catering
- Recreation facilities
- Guidance and Counselling
- Gymnasium
- Sports and Games

## **ITA Students Organisation (ITASO)**

A students' government, known as the ITA Students' Organization (ITASO) is in place at ITA. ITASO operations adhere to ITA Student Affairs Policy. All students enrolled into any long-term programme of the Institute become automatic ITASO members.

## FEES, ALLOWANCES AND CHARGES

### (a) Fees and charges payable directly to the Institute

Details of annual fees for each academic programme are provided in **Tables 12** and **13** for local and foreign students respectively. Breakdown of fees per semester is provided in **Table 14** and **Table 15**.

**Table 12: Tanzania and EAC Students (in TZS) either per annum (p.a.) or per programme (p.p.)**

Programme	Tuition Fee	Caution Money*; NACTE exams & Health Insurance fees	ITASO	Total
East African Customs Clearing and Freight Forwarding Practising Certificate	750,000 p.p.	50,000 p.p. 50,400 p.p	30,000 p.p.	880,400
Basic Certificate in Customs and Tax Management	1,500,000p.a.	50,000 p.p 15,000 p.p. 50,400 p.p	30,000 p.p.	1,645,400
Diploma in Customs and Tax Management	1,500,000p.a.	50,000 p.p. 15,000 p.a 50,400 p.a	30,000 p.a.	1,645,400
Bachelor of Customs and Tax Management	1,800,000p.a.	50,000 p.p. 20,000 p.a. 50,400 p.a	30,000 p.a.	1,950,400
Postgraduate Diploma in Taxation	2,700,000p.p.	50,000 p.p. 50,400 p.p	30,000 p.p.	2,830,400
Master of Arts (Revenue Law & Administration)	7,000,000 p.p	50,000 p.p. 50,400 p.p	30,000 p.p.	7,130,400

**Table 13: Non-EAC Students (in US \$) per annum (p.a.) or per programme (p.p.)**

Programme	Tuition Fee	Caution* Money; NACTE exams & fees	ITASO	Total
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East African Customs Clearing and Freight Forwarding Practicing Certificate	1,400 p.p.	50 p.p. 50 p.p	30 p.p.	1,480
Basic Certificate in Customs and Tax Management	3,000 p.a.	50 p.p. 15 p.p. 50 p.p	30 p.p.	3,095
Diploma in Customs and Tax Management	3,000 p.a.	50 p.p. 15 p.a. 50 p.a	30 p.a.	3,095
Bachelor of Customs and Tax Management	4,200 p.a.	50 p.p. 20 p.a. 50 p.a	30 p.a.	4,300
Postgraduate Diploma	6,300 p.p.	50 p.p. 50 p.p	30 p.p.	6,380
Master of Arts (Revenue Law & Administration)	7,000 p.p	50 p.p. 50 p.p	30 p.a.	7,080

*\*This amount is refundable within one year after completion of studies*

**Table 14: Tuition Fee Instalments for Local Students**

<b>Programme</b>	<b>1<sup>ST</sup> 50%</b>	<b>2<sup>ND</sup> 50%</b>
East African Customs Clearing and Freight Forwarding Practicing Certificate	NA	NA
Basic Certificate in Customs and Tax Management	TZS 750,000	TZS 750,000
Diploma in Customs and Tax Management	TZS 750,000	TZS 750,000
Bachelor of Customs and Tax Management	TZS 900,000	TZS 900,000
Postgraduate Diploma in Taxation	TZS 1,350,000	TZS 1,350,000
Date Due:	Semester 1 Week 1	Semester 2, Week 1

**Table 15: Tuition Fee Instalments for Non-EAC Students (in US \$) per Semester or per programme (p.p.)**

<b>Programme</b>	<b>1<sup>ST</sup> 50%</b>	<b>2<sup>ND</sup> 50%</b>
East African Customs Clearing and Freight Forwarding Practicing Certificate	NA	NA
Basic Certificate in Customs and Tax Management	USD 1,500	USD 1,500
Diploma in Customs and Tax Management	USD 1,500	USD 1,500
Bachelor of Customs and Tax Management	USD 2,100	USD 2,100
Postgraduate Diploma	USD 3,150	USD 3,150
Date Due:	Semester 1, Week 1	Semester 2, Week 1

*\*This amount is refundable within one year after completion of studies*

## **Application Fee**

For all programmes, a non-refundable application fee is payable at the rate of Tanzania shillings (TZS) 10,000 except for CFFPC and Postgraduate programmes whose application fee is 30,000 for citizens of East African Community Partner States. Application fee shall be USD 30 in all other cases.

### **(b) Allowances payable directly to students**

The following are recommended rates for various payments by sponsors that can be made directly to students. However, sponsors may pay higher rates depending on their policies

#### ***Books and Stationery Allowances***

Postgraduate Diploma TZS. 500,000 per annum

Other students: TZS. 200,000 per annum

#### ***Production of Project/Internship Report***

Postgraduate Diploma and Bachelor Degree students: TZS. 300,000

#### **Field Allowances:**

At least TZS 10,000 per day subject to any variations as may be provided for by the sponsor. Field practicum for undergraduate and postgraduate diploma shall be for 8 weeks per year.

## **CHARGES (OPTIONAL) SUBJECT TO AVAILABILITY OF SERVICE**

### ***On campus accommodation (per semester)***

Single occupant room: TZS. 720,000 per occupant – Tanzania and EAC students

US\$ 1,000 per occupant – Non EAC students

Double occupant rooms: TZS. 500,000 per occupant – Tanzania and EAC students

US\$ 720 per occupant – Non EAC students

Weekly accommodation charges:

Shared room TZS 60,000

Single TZS120,000

### **On-campus meals (per day)**

Meals include breakfast, ten o'clock tea/coffee, lunch, afternoon tea/coffee, supper and mineral water) cost TZS. 25,000/=

## **PAYMENT PROCEDURES AND REFUND POLICY**

### **Payment procedures**

Successful applicants will be registered only after they have paid the fees, deposits and any other charges due to the Institute for the respective semester. Fees are to be paid directly to the Institute's bank account by following the detailed instruction for Fee Payment Procedure in **Table 16** of this Prospectus.

### ***Table 16: Fees Payment Procedure 2020***



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## ITA FEES PAYMENT PROCEDURE

### **A: PAYMENT THROUGH BANK**

#### **1: Print Invoice**

Students who have access to internet and have a user name and password can download their invoice from ITA SARIS at [www.ita.ac.tz](http://www.ita.ac.tz). Those without access to internet access can seek assistance from the ITA Finance Office.

#### **2: Make payment**

After getting your invoice go to the nearest CRDB Branch to deposit fee amount specified in your invoice. During Payment use the following Bank Account: TRA – ITA Fee Collection Account No. 0150303205600)

#### **3: Checking**

- Check your ITA SARIS account to confirm entries.
- Report to the Admission desk for registration.
  - During payment remember to CORRECTLY write your REGISTRATION NUMBER on your Bank Deposit Slip before presenting the slip and cash to the bank teller.
  - A valid Bank Slip must have Students' correct NAME and REGISTRATION NUMBER.
  - Do not sign your slip if information printed on the slip is not correct.
  - A Bank Slip with any alteration will not be accepted.

### **B: PAYMENT THROUGH CHEQUE, SWIFT AND ANY OTHER DIRECT TRANSFER MADE BY INSTITUTIONS**

For payments made by Cheque, Swift, and any other payment made directly by Institutions (Sponsors) into ITA Bank Account, Students MUST PRESENT an evidence of deposit or transfer to the ITA Finance Office and collect an official receipt for it. Failing to abide by that will be considered as the fees not received.

All payments in respect of all foreign students shall be made through a USD Bank Account (i. e. **Institute of Tax Administration, Kenya Commercial Bank (Tanzania) Ltd, Bank Account No. 3300481074**).

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## Refund of Fees

A candidate selected to join any programme of the Institute who pays fees prior to registration but then decides not to register himself/herself on reasonable grounds will be refunded the fees after deduction of 10% of such fees paid as a penalty.

A candidate registered in a programme of the Institute who has paid fees will not be refunded his/her fees upon discontinuation, de-registration or cessation of his/her candidacy on any other ground. Tuition fees are paid per semester.

Fees paid by a student allowed to postpone studies shall be carried forward. Carried forward fee shall exclude utilised fees and charges, such as Accommodation, NHIF, ITASO, NACTVET exams or such other utilised fees.

Fees in respect to a registered student who opts not to continue with studies shall not be refunded.

In any case where refund of fee is applicable, the application indicating reasons, and refund payments shall be done to the person who actually paid the fee to be refunded.

Any fee which qualifies as non-fundable shall be recognised as Institute's revenue.

## CONDUCT AND DISCIPLINE

The Institute requires its students to behave in a professional manner at all times. For this reason, the conduct of every student is governed by specific rules and regulations. In order to portray this professional image, students must, at all times, dress in a manner that reflects professionalism and respect. For clarity and transparency purposes, the Institute has promulgated Examination Regulations (Appendix 1), Library Rules (**Appendix 2**), and Student's By-Laws (**Appendix 3**) to guide the conduct of its students.

### Note:

All academic events are stipulated in the institute Almanac (**Appendix 4**). Students are urged to carefully and thoroughly read the Almanac which provides details of timings of all important academic events including recess, examinations, release of examination results, graduation day, etc.

## APPENDIX 1: ITA EXAMINATION REGULATIONS, 2022

These Regulations shall be referred to as the General Examination Regulations and shall, unless specifically excluded, apply to all programmes offered by the Institute.

### PART I PRELIMINARY PROVISIONS

1	Citation
2	Interpretation
3	Application

### PART II REGISTRATION, ELIGIBILITY AND POSTPONEMENT OF EXAMINATIONS

<i>Paragraph No.</i>	<b>Provision</b>
4	Registration
5	Eligibility
6	Postponement of Semester Examinations
7	Conditions for Postponement of Semester Exams

### PART III EXAMINATION SETTING AND MODERATION

<i>Paragraph No.</i>	<b>Provision</b>
8	Setting of Examinations
9	Moderation

### PART IV CONDUCT OF EXAMINATIONS

<i>Paragraph No.</i>	<b>Provision</b>
10	Powers of the Rector on Examination Matters
11	Date and venue of examination
12	Invigilation Procedure
13	Conduct of Candidates

**PART V**  
**EXAMINATION IRREGULARITIES**

<b>Paragraph No.</b>	<b>Provision</b>
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15	Occurrence of Irregularity
16	Principles of hearing irregularities
17	Offence and Penalties
18	Appeals against decisions on examination irregularities

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**MARKING AND PROCESSING OF RESULTS**

<b>Paragraph No.</b>	<b>Provision</b>
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20	Semester Examinations
21	Assessment of Field Practicum
22	Assessment of Final Year Project
23	Final Assessment
24	Failing a module or subject
25	Declaration of provisional results
26	Final examination results
27	Annulment of Results

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**GRADING AND CLASSIFICATION**

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29	Conversion of letter grades to quality points
30	Computation of GPA
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33	Conditions for the Award
34	Procedure for Issuance of Certificates, certification and transcripts
35	Procedure for handling Lost or damaged Certificate

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**SUPPLEMENTING, CARRY FORWARD, REPEATING  
AND DISCONTINUATION**

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36	Supplementing
37	Repeating
38	Conditions for repeating a module/ academic year
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**EXAMINATION APPEALS**

<b>Paragraph No.</b>	<b>Provision</b>
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41	Time and grounds for appeal
42	Appeal fee
43	Determination of Appeal
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<b>Paragraph No.</b>	<b>Provision</b>
45	The Governing Council
46	Institute Examiners Board (IEB)
47	Composition of the IEB
48	Responsibilities of the IEB
49	Examination Irregularities Committee (EIC)
50	Composition of the EIC
51	Responsibilities of the EIC

<b>Paragraph No.</b>	<b>Provision</b>
52	Procedure for Handling Irregularities
53	Powers of the EIC
54	Admissions Committee
55	Composition of the Admissions Committee
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## **PART XII GENERAL AND TRANSITIONAL PROVISIONS**

<b>Paragraph No.</b>	<b>Provision</b>
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58	Procedure for Selecting Best Students
59	Procedure for Disposal of Examination Answer Books and Other Scripts
60	Conflicting Interpretations
61	Repeal of Previous Regulations

## **PART I PRELIMINARY PROVISIONS**

Citation	1	These Regulations shall be cited as the Institute of Tax Administration Examination Regulations, 2022
Interpretation	2	In these regulations, unless the context otherwise requires:

“C\*” shall mean a grade obtained in all supplementary examinations of the Institute

“Candidate” Means a registered student who is eligible to sit for examinations as per paragraph five (5) of these regulations

“Cheating” means possessing of, using, giving, receiving or copying unauthorised materials during and/ or after examination. It also includes any other form or kind of dishonesty or destruction or falsification of any evidence of examination irregularity.

“Class test” means any supervised written examination of not less than one hour but not exceeding two hours in duration in a particular module that forms part of continuous assessment.

“Continuous assessment” means an aggregate of a student’s scores in tests, quizzes, assignments, case studies, field work report (where applicable) and any other mode of assessment except semester/final/supplementary examination.

“Deputy Rector (ARC)” means Deputy Rector for Academic Research, and Consultancy of the Institute of Tax Administration

“Examination Irregularity” includes leaving the examination room without permission, plagiarism, copying from another candidates work, causing disturbances in or near any examination room, and any form of dishonesty, destruction or falsification of any evidence of irregularity or cheating and violation of all or any part of these Examination Regulations.

“Examination” means aptitude test, class test, field practicum and research report, field practicum, project, dissertation and thesis viva voce, semester, final, supplementary and any other form of examination.

“Examinations season” Means period allocated for examinations in the Institute’s ALMANAC or any other period determined as such by the Governing Council

“Final assessment” means the aggregate of continuous assessment and semester examination scores

“Governing Council” means the Governing Council of the Institute of Tax Administration.

“Institute” means the Institute of Tax Administration of the Tanzania Revenue Authority.

“Internal Examiner” means any person who set or participated in setting an examination of the Institute.

“Invigilator” means any staff of the Institute or part-time trainer appointed by the Deputy Rector (ARC) to carry out functions stipulated under paragraphs 9 and 10 of these Regulations.

“Invigilator’s report” means a report, in the prescribed form, detailing the conduct of an examination and accompanied with the examination attendance record, used and unused answer booklets, and where applicable, documents specified under paragraph 10 of these Regulations.

“Module” means an examinable unit in any programme. “Original Period” Means the time for which a student shall complete his/her studies after registration beside postponement or repeating the studies

“Part-time Trainer” Is a person who is not a full-time member of the Institute approved by the Governing Council to train on part-time basis

“Plagiarism” means the use of works, ideas, concept, words, or structures without appropriate acknowledgement of the source to benefit in a setting where originality is accepted.

“Possession of Unauthorized material” includes taking unauthorized material, in person or by agent, into or near the examination room or having unauthorized material on, around or near one’s body or desk during examination.

“Programme” means the totality of all modules offered for the purpose of award of any certificate, diploma, degree or any award of the Institute.

“Rector” means the Chief Executive Officer of the Institute of Tax Administration

“Semester examinations” means examinations administered at the end of the semester

“Registration period” means the period covered by the programme plus two years after the expiration of original period for degree programmes and one year for non-degree programmes

“Technical Failure” means a student’s score below the minimum pass mark set by the Institute

“Unauthorized material” includes, but not limited to, plain paper, handbags, brief cases or any other similar material, written or printed material (whether paper-based or otherwise); cellular phones and similar other communication gadgets; radio, radio cassette or other types of cassette players, computers, programmable calculators and any other material as may be specified from time to time by the Deputy Rector (ARC).

“Viva voce examination” means an examination conducted verbally by Panellists in a respective module.

Application            3 These Regulations shall generally apply in respect of all matters pertaining to examinations of the Institute. For some programmes especially collaborative programmes, special provisions in their policies will be applied.



## PART II

### REGISTRATION, ELIGIBILITY AND POSTPONEMENT OF EXAMINATIONS

- |              |   |   |
|--------------|---|---|
| Registration | 4 | <p>(a) Every person registered as a student of the Institute shall be deemed to have registered for the appropriate examinations in all modules taken, including optional modules, in the relevant programme of study.</p> <p>(b) Any examination taken by a student who has not fulfilled the semester registration requirements and/or has not paid fees in full shall be not be recognized.</p> <p>(c) All students shall have to register into the Institute's Students' Information System every semester.</p> <p>(d) The Head of Department shall be responsible to ensure that all continuing students under his/her department are registered.</p> <p>(e) A student who fails to register into the system within three weeks after the commencement date for classes shall be required to write a letter to DR-ARC requesting for delayed registration, otherwise he/she shall automatically be deregistered.</p> |
| Eligibility  | 5 | <p>Students shall be admitted to an examination room on the condition that:</p> <p>(a) The overall attendance of the student in every module is not less than 75% of the time allocated for the module.</p> <p>(b) At the end of every semester, each module facilitator shall submit to the respective Head of Department a report showing the attendance for each student highlighting clearly the student(s) whose attendance is less than 75%. Students with less than 75% attendance shall be barred by the Faculty Deputy Rector (Academic, Research and Consultancy) from doing the respective module examination.</p>   |

- (c) A candidate who due to valid reasons fails to meet the minimum of 75% attendance shall not qualify to sit for semester examination. He shall be required to repeat the module/ semester when next offered. In the case the absence is due to invalid reasons, he shall be discontinued from studies.
- (d) The following may be considered valid reasons for exceeding maximum allowed deficiency of attendance:
  - i) Prolonged illness;
  - ii) Bereavement (loss of parent/guardian/spouse/child/); and
  - iii) Any other reason of serious nature as shall be determined by the Rector upon showing proof.
- (e) Has completed and passed continuous assessment requirements for the module being examined as stipulated under paragraphs 18 of these Regulations.
- (f) Has paid all fees, deposits and any other charges of the respective semester due to the Institute.
- (g) In case of supplementary examination, has attained a GPA of equivalent to pass (i.e., 2.0 or above in the final/semester examinations.
- (h) He/she has a valid Identity Card of the Institute.
- (i) He/she has a valid Examination Number Slip of the Institute.
- (j) He/she is not barred by any lawful order or any other law from sitting for the examination in question.
- (k) Where a student fails to fulfil conditions stipulated under Regulation 5 (a – j), the student shall be termed as ineligible student.

- Postponement of Semester Examinations      6
- (a) A candidate may in special circumstances approved by the Deputy Rector (ARC) postpone examinations on the condition that:
- i) In case of illness, it is certified by a recognized medical practitioner;
  - ii) There exists any other cause acceptable to the Institute.
  - iii) With the exception of emergency cases, written requests with supporting evidence for postponement of examinations must be submitted to the office of the Deputy Rector (ARC) at least forty eight (48) hours before a respective examination is due to start.
  - iv) A candidate, whose postponement was granted under emergency cases, shall submit or cause to be submitted a written request at least forty eight (48) hours for official permission from the Deputy Rector (ARC).
- (b) A candidate who was allowed to postpone the end of the semester examination(s) shall sit for the postponed examinations or part thereof during the supplementary season of the same academic year as first sitting.
- (c) A candidate who was allowed to postpone the supplementary examination(s) shall sit for postponed examinations during the supplementary examination season of the following academic year.
- (d) No student shall be allowed to postpone the same examinations more than once.
- Conditions for Postponement of Semester Exams      7
- A candidate shall be allowed to postpone semester exams provided he/she has fulfilled the following
- (a) Must be fully registered
  - (b) Must have paid fees in full
  - (c) Must have completed Continuous Assessment
  - (d) Must have a minimum attendance of 75%

### PART III

## EXAMINATION SETTING AND MODERATION

- Setting of Examinations
- 8 (a) Every module Lecturer, trainer, facilitator/tutor shall develop and maintain an approved assessment plan for the modules falling in his/her panel.
- (b) All examinations of the Institute shall be set by an internal examiner of the Institute to be appointed by the Deputy Rector (ARC)
- (c) Internal examiners shall set examinations in accordance to the approved assessment plan.
- (d) End of the semester/supplementary examinations in each module shall consist of a two hours examination for a NTA Level 4, two and a half hours examination for NTA Level 5 and 6 and three hours examination for NTA Level 7 and 8 and Postgraduate Courses.
- (e) Internal examiners shall present to the moderator: drafts of examination questions; model answers and marking scheme; module(s) contents; and questions used for continuous assessment on the date and time as may be prescribed by the Head of Examinations Affairs.
- (f) The moderated and printed examinations questions shall be submitted in sealed envelope(s) to the Head of Examination Affairs.
- Moderation
- 9 (a) Every examination of the Institute shall be moderated at a designated place and time as may be prescribed by the Deputy Rector (ARC).
- (b) The Moderator shall submit a report of moderated examination to the Head of Examination.
- (c) There shall be Examination Moderators, appointed by the Rector and approved by the Governing Council, who will moderate examination question papers and marked answer script(s).
- (d) For each discipline, the Deputy Rector (ARC) shall recommend to the Rector at least three experts for appointment as Examination Moderators based on a list of experts proposed by internal examiners

- (e) .An examination moderator shall serve for three years but may be reappointed subject to the expiry of one academic year from the date of completion of his/her preceding tenure.
- (f) There shall be Examination Moderators, appointed by the Rector and approved by the Governing Council, who will moderate examination question papers and marked answer script(s).
- (g) In case of TRA examinable courses or any other specialised course, Internal moderation team shall be appointed by the Rector

**PART IV  
CONDUCT OF EXAMINATIONS**

- |   |    |  |
|---|----|--|
| Powers of the Rector on Examination Matters | 10 | <ul style="list-style-type: none"> <li>(a) The Rector may, from time to time issue Guidelines or directives for smooth carrying out of the Institute examinations.</li> <li>(b) The Guidelines or directives issued by the Rector shall form part and parcel of these Regulations.</li> </ul>  |
| Date and venue of examination               | 11 | <ul style="list-style-type: none"> <li>(a) All examinations of the Institute shall be administered at a place and time specified by the Rector; on such dates as specified in the ALMANAC or as otherwise provided for by the Governing Council.</li> <li>(b) In case an examination date coincides with a public holiday, the examination shall continue as planned.</li> </ul>   |
| Invigilation Procedure                      | 12 | <ul style="list-style-type: none"> <li>(a) Invigilation procedures shall be as per the Guidelines issued under paragraph 10(a) of these Regulations.</li> </ul>  |
| Conduct of Candidates                       | 13 | <ul style="list-style-type: none"> <li>(a) Every candidate is responsible for checking the date, time and venue and presenting himself/herself for the examination at the approved time and place.</li> <li>(b) A candidate shall make sure that he/she has been issued with an Examination Number before commencement of the examination season.</li> <li>(c) No candidate shall be allowed in the examination room without a valid student Identity Card and Examination number</li> </ul> |

- (d) No candidate shall enter into the examination room earlier than thirty (30) minutes before commencement of the examination.
- (e) Personal effects such as handbags/briefcases/sundry items should be deposited, entirely at student's own risk, in the area(s) designated by the invigilator(s).
- (f) Students must ensure that they write the correct and proper examination number on their Examination Answer Book(s) and verify the same prior to submission.
- (g) A student may not leave the examination room within the first half hour of the examination.
- (h) Candidates should not leave the examination room during the examination in any case without permission from the invigilator(s).
- (i) No candidate shall leave the examination room during the last 30 minutes of the examination session.
- (j) A candidate who is admitted to an examination room after the official starting time shall not be granted any additional time to complete the examination.
- (k) No written material of any kind may be taken into the examination room unless it has been duly authorised by the invigilator(s) for use in the examination room.
- (l) Unauthorised materials or information must not be introduced into the examination room by any means whatsoever.
- (m) No mobile phones or any other communication/electronic device should be brought inside the examination rooms.
- (n) No food/mineral water should be brought into the examination rooms except where accepted by the invigilator on medical grounds.
- (o) Answers to questions must be written legibly in blue or black ink.
- (p) If the use of calculators in an examination is authorised, such calculators shall be authorized by the invigilator after inspection.

- (q) Calculators with facilities for storing and retrieving text, graphical calculators, personal organisers, dictionaries, thesauruses, language translators and computers, and other devices capable of communicating directly with other similar devices are not permitted in the examination room.
- (r) Candidates are forbidden to communicate with anyone except an Invigilator during the examinations.
- (s) A candidate shall not be in possession of unauthorized material or commit any act that may constitute cheating or other examination irregularity.
- (t) A candidate who may wish to attract the attention of the invigilator shall do so by raising his/her hand without disturbing other candidates.
- (u) A candidate should not tear pages or parts of the pages from the answer booklet.
- (v) A candidate shall observe any lawful general or specific instructions that may be given by the invigilator and those contained in the examination paper and in the answer booklet.
- (w) No candidate shall borrow anything from another student during examination session.
- (x) No candidate is allowed to write anything on the examination question paper.
- (y) Any candidate found using an unauthorised device in an examination shall be discontinued from studies for breach of Examination Regulations
- (z) The unauthorized device(s) referred to in Paragraph (y) shall immediately be confiscated and the Institute shall be under no obligation to issue the candidate with a replacement device for the remainder of the examination.
  - (aa) No answer book or supplementary sheet (used or unused) shall be taken out of the examination room by a candidate.

**PART V**  
**EXAMINATION IRREGULARITIES**

- Cheating 14 For purposes of these examination regulations, cheating shall be defined as:
- (a) Entering the examination room with unauthorized materials, copying the work of another candidate, being in possession of notes, sheets or other materials, collaborating with another candidate during the examination and/or falsifying test results, eye shifting and peeping at another candidate's examination paper, and stealing or in any other way obtain or attempt to obtain examination questions prior to the sitting for the examination or test.
  - (b) Unauthorized possession of academic materials which also constitute cheating may include:
    - i) plagiarism;
    - ii) unlawful possession of examination;
    - iii) possession of purses, electronic equipment such as cell phones, smart watches, pagers, programmable calculators and other materials as determined by the Deputy Rector (ARC);
  - (c) Cheating shall also include:
    - i) Beginning the examination before being authorized.
    - ii) Continuing to write the examination after being told to stop;
    - iii) Removing examination answer booklets/sheets from the examination room
    - iv) Detaching sheets from an answer booklet or sheets.
    - v) Distortion and or violation of officially arranged sitting plan in an examination room.
    - vi) Failing to comply with any examination rules, instructions, regulations or directions given by an invigilator.
    - vii) Failure, by a candidate suspected of an examination irregularity, to sign on the invigilator's report of facts in any such irregularity.
    - viii) Failure or refusal by any candidate to sign an official dispatch book to acknowledge receipt of an invitation to a subsequent interview.
    - ix) Destroying any evidence related to any suspected irregularity.



- x) Leaving the examination room without permission of the invigilator.
- xi) Impersonation.
- xii) Any other act in the course of the examination which contravenes the provisions of these examination regulations.
- xiii) It shall not be a defence to argue that one did not intend to use the material.

Occurrence of Irregularity 15

- In case of a suspected examination irregularity the invigilators shall:
- (a) Collect any evidence that may be available including statement(s) from the suspect and any witnesses.
  - (b) Require a suspect to surrender anything that was used in cheating.
  - (c) Make sure that at least two invigilators (including respective invigilator) witness an irregularity, document and sign a report thereof containing the nature of the irregularity.
  - (d) Include the incidence in the invigilator's report.
  - (e) Write and sign the Examination Irregularity report form together with assistant invigilator(s).
  - (f) As soon as the Invigilator(s) finds a candidate with unauthorized material or any other form of examination irregularities, shall write and submit a report duly signed, accompanied with evidence(if any), to the examination officer in charge.
  - (g) The candidate alleged to have committed examination irregularity shall immediately report to the office of examination officer in charge for further directives
  - (h) The head of examinations shall, immediately inform the Chairperson of the Irregularity Committee meeting to deliberate on the matter.

Principles of hearing irregularities 16

- In hearing cases of examination irregularities, the Examinations Irregularities Committee shall uphold the following principles of natural justice:-
- (a) Fair and equal treatment of all suspects;
  - (b) The opportunity to enter a plea of guilty or not guilty;
  - (c) Right of a suspect to appear and to defend himself/herself;
  - (d) Inform the suspect of his/her right to appeal
  - (e) Consistency in punishments.

- Offence and Penalties
- 17
- (a) It shall be an offence for a student to attempt an examination while he/she is ineligible. The penalty for such an offence will be a suspension for a period not exceeding one Academic Year.
  - (b) A candidate found guilty of an examination irregularity shall be discontinued from studies and shall not be readmitted into any programme of the Institute.
  - (c) The decision made by the Examination Irregularities Committee shall base on the evidence on record.
  - (d) For avoidance of doubt, persons involved in the commission of a candidate shall both be liable under these rules, if he/ she is a student of ITA. If not, other laws governing the commission of such offence shall apply.
  - (e) Any student discontinued from studies due to examination irregularities shall not be titled to be conferred any award under these rules.
  - (f) In the event that academic dishonesty or falsification has been discovered after the candidate has been conferred any academic award, the provisions relating to revocation of the same award shall be commenced.

- Appeals against decisions on examination irregularities
- 18
- (a) There shall be established an Examination Irregularities Appeals Committee (EIAC) whose members shall be appointed by Rector
  - (b) Members of the EIAC shall comprise Chairperson Appointed by Rector, A Secretary Appointed by Rector, A Government Legal Counsel and another two members appointed by Rector. A member of EIAC shall not be a person who participated in the EIC of the matter being appealed.
  - (c) A student who has been discontinued from studies due to any examination irregularities shall be informed in writing of his right to appeal against that decision.
  - (d) The appeal shall be lodged, in prescribed form, within seven (7) working days from the date of receiving the letter for discontinuation.
  - (e) A candidate who lodges an examination irregularity appeal shall pay, upon lodgement of the appeal, a non-refundable fee of TZS 30,000/= which may be reviewed from time to time.

- (f) Any appeal that will be lodged in this PART of these rules shall not be entertained unless it is on the basis of either of the following grounds:
  - (i) That the Examination Irregularity Committee was not duly constituted.
  - (ii) That there was insufficient evidence on record to incriminate the candidate.
  - (iii) That the candidate was not afforded right to defend himself.

## **PART VI**

### **MARKING AND PROCESSING OF RESULTS**

#### Continuous Assessment

- 19 All Internal Examiners shall ensure that continuous assessment is marked, compiled and published to students one week before the start of Semester Examinations. The Internal Examiners shall submit that continuous assessment to the DRA and Head of respective department before the start of semester examination.
  - (a) A candidate shall ensure that his/her published continuous assessment results are correct before the commencement of the examination session.
  - (b) Continuous Assessment shall consist of at least two class tests and at least one assignment, quiz, case study or any other mode of assessment.
  - (c)(c)
  - (d) A candidate shall be considered to have passed a continuous assessment if he/she scored at least:
  - (e) For the case of CFFPC, NTA Levels 4 and 5, and Postgraduate Diploma programmes: 50% of the marks allocated for continuous assessment.
  - (f) For the case of NTA level 6: 45% of the marks allocated for continuous assessment.
  - (g) For the case of NTA Level 7 and 8: 40% of the marks allocated for continuous assessment in which the module/subject falls.
  - (h) A student who fails to attain threshold performance in any continuous assessment (assignment/homework, class test, etc.) in the first attempt shall be given an opportunity for re-assessment (only once), provided that the marks awarded to such reassessment shall not exceed the threshold. If he doesn't attain threshold performance he shall be considered to have failed in that assessment.

- (i) Results of continuous assessment for each module shall be reviewed before semester examination begins. If a candidate does not attain threshold performance in CA for a module the student shall not be allowed to sit for Semester Examination in that module, and shall be considered to have failed in that module.
  - (j) Continuous Assessment results for each module shall be completed and made available to students through Student Management System by the respective module instructor at least five working days before commencement of end of semester examination sessions.
- Semester Examinations      20
- (a) In order to ensure confidentiality and efficiency, marking and moderation of answer booklets shall be conducted at a designated place and within a specified period of time.
  - (b) A candidate will be considered to have passed the semester/final examination in a respective module if he/she scores at least 40% of 60 in the semester examination. i.e. 24 mark.
- Assessment of Field Practicum      21
- (a) Students in NTA6, NTA7 and NTA 9 levels of study shall undergo field practicum depending on curriculum requirements.
  - (b) Assessment of performance in field practicum shall be according to the Institute's Examination Guidelines.
  - (c) Plagiarism is prohibited in writing and presenting field practicum reports. A student who is found to have plagiarized in respect field practicum report shall be deemed to have caused an examination irregularity.
- Assessment of Final Year Project      22
- (a) NTA8 and NTA9 students shall be given the opportunity to plan and carry out an independent research project under the supervision of lecturers/instructors.
  - (b) For the purpose of ensuring that students are carrying out project work activities according to the agreed schedule, they shall be required to submit progress reports, once in every two weeks. The Supervising Lecturer/Instructor shall countercheck the validity of the reported data and information.

- (c) Assessment of Project work shall be as provided in the Institute research guidelines
- (d) A minimum pass in project work is 40% for NTA8 and 50% for NTA9 of the overall total marks. Student who gets less than 40% for NTA8 and less than 50% for NTA8 of the overall total marks shall be considered to have failed in research project.
- (e) “A postgraduate diploma student shall be allowed to proceed with research project and field practicum after he/she has completed the coursework (taught) part with GPA not less than 2.0”
- (f) A candidate allowed to extend the submission of the field/project/research report shall be subjected to payment of a fee of TZS 300, 000/-. The extension provided shall not exceed one semester from the due date of submission.
- (g) Application for extension shall be made in writing to DRA in a prescribed form.
- (h) A student who fails in research Project shall not qualify for award of Bachelor Degree or Postgraduate Diploma. He or she may opt to register as a private candidate and repeat the research Project Work at a cost of TZS 300,000 per semester. If he/she fails again shall be discontinued from studies.
- (i) A student whose attendance in Project Work is less than 80% of the time allocated to Project Work of that particular semester/year without a valid reason shall be considered to have failed in the Project Work. The supervisor shall record attendance of students during Project Work.
- (j) A student who absconds from Project Work shall be discontinued from studies.
- (k) Plagiarism is prohibited in writing and presenting Project reports. A student who is found to have plagiarized in respect Project report shall be deemed to have caused an examination irregularity.

Final Assessment	23	<ul style="list-style-type: none"> <li>(a) Final assessment in any module shall be carried out as prescribed in the respective curriculum.</li> <li>(b) The pass mark shall be the aggregate of, continuous assessment and semester /final examinations</li> <li>(c) A student shall be considered to have passed the examination if he/she scores at least: <ul style="list-style-type: none"> <li>i) for the case of NTA levels 4 and 5, and Non NTA programmes: 50%.</li> <li>ii) for the cases of NTA level 6: 45%.</li> <li>iii) for the case of NTA Level 7 and 8: 40%</li> <li>iv) for NTA Level 9: 50%</li> </ul> </li> <li>(d) A candidate with technical failure shall be awarded a 'D' grade.</li> <li>(e) In the case of supplementary examination; final assessment shall be based on the continuous assessment and the supplementary examination score.</li> <li>(f) Any score in a supplementary examination above the pass marks shall be awarded a maximum of C grade and marked with an asterisk (for example C*).</li> </ul>
Failing a module or subject	24	A candidate shall be considered as failure in a module/subject, if he/she fails to score minimum pass as provided for under paragraphs 19 through 23 of these Regulations.
Declaration of provisional results	25	<ul style="list-style-type: none"> <li>(a) Declaration of provisional examination results shall be the responsibility of the Examiners' Board</li> <li>(b) The Deputy Rector, (ARC) shall publish provisional examination results at such time as specified in the ALMANAC.</li> </ul>
Final examination results	26	<ul style="list-style-type: none"> <li>(a) Final examination results shall be approved by the Governing Council.</li> <li>(b) The Rector shall publish the final examination results after approval of the Governing Council.</li> </ul>
Annulment of Results	27	<p>The Rector shall have the power to annul the results is:</p> <ul style="list-style-type: none"> <li>(a) Disqualified for using unfair means at the examination;</li> <li>(b) Found ineligible to appear at the examination; and</li> <li>(c) A person against whom action could have been taken, had the facts come to the notice of the Rector earlier.</li> </ul>

**PART VII**  
**GRADING AND CLASSIFICATION**

Grading systems

28 Marks will be awarded out of 100 per cent. The aggregate marks so obtained from different assessment components will be graded as follows:

(a) For the case of NTA Level 4 and 5 The grading shall base on 4 point scale as follows:

<b>Marks</b>	<b>Grade</b>	<b>Definition</b>
80 – 100	A	Excellent
65 – 79	B	Very Good
50 – 64	C	Satisfactory
40 – 49	D	Poor
0 – 39	F	Failure
-	I	Incomplete
-	Q	Disqualified

(b) For the case of NTA Level 6, the grading shall base on 5 point scale as follows:

<b>Score</b>	<b>Grade</b>	<b>Definition</b>
75 – 100	A	Excellent
65 – 74	B+	Very Good
55 – 64	B	Good
45 – 54	C	Pass
35 – 44	D	Poor
0 – 34	F	Failure
-	I	Incomplete
-	Q	Disqualified

(c) For the case of NTA Level 7 and 8 the grading shall base on 5 point scale as follows:

<b>Score</b>	<b>Grade</b>	<b>Definition</b>
70 – 100	A	Excellent
60 – 69	B+	Very Good
50 – 59	B	Good
40 – 49	C	Pass
35 – 39	D	Poor
0 – 34	F	Failure
-	I	Incomplete
-	Q	Disqualified

For the case of Postgraduate Diploma and Non NTA Programmes, the grading shall base on 5 point scale as follows:

Marks	Grade	Definition
80 – 100	A	Excellent
70 – 79	B+	Very Good
60 – 69	B	Good
50 – 59	C	Satisfactory
30 – 49	D	Poor
0 – 29	F	Failure
-	I	Incomplete
-	Q	Disqualified

Conversion of letter grades to quality points

29 For the purpose of classifying the Institute’s awards, letter grades will be converted into quality points as follows:

(a) For the case of NTA Level 4 and 5

Grade	Quality Points	Definition
A	4	Excellent
B	3	Very Good
C	2	Satisfactory
D	1	Poor
F	0	Failure
I	-	Incomplete
Q	-	Disqualified

For the case of NTA Level 6, 7, 8, 9 and Non NTA

Programmes Grade	Quality Points	Definition
A	5	Excellent
B+	4	Very Good
B	3	Good
C	2	Pass
D	1	Marginal Fail
F	0	Absolute Fail
I	-	Incomplete
Q	-	Disqualification



Computation of 30  
GPA

Computation of Cumulative GPA shall base on the following on weighted average formula as follows:

- (a) A semester grade point average (SGPA) and Cumulative Grade Point Average (CGPA) for each candidate shall be computed by dividing the total number of grade points earned for all modules by the total number of credits for the award examined in the semester/year.

$$SGPA = \frac{\sum_{i=1}^n C_i \times P_i}{C_i} \quad CGPA = \frac{\sum_{i=1}^N C_i \times P_i}{C_i}$$

Where P represents a grade point assigned to a letter grade scored by the students in a module and C represents the number of credits associated with the module, n represents the number of modules/courses in the respective semester and N represents the number of modules in the semester/year.

- (b) The Grade Point Average (GPA) shall be computed and truncated to single decimal point.  
(c) The final Grade Average Point (GPA) shall be truncated to one decimal point, i.e. a GPA of 2.48 will be truncated to 2.4. Likewise, 2.08 will be truncated to 2.0.

Classification 31  
of Awards

The quality points for each student shall be added up and averaged into grade point average (GPA) in order to determine the classification of awards as shown below:

- (a) For the case of NTA Level 4 and 5 classifications shall be based on the following system.

Cumulative GPA	Class of Award
3.5 - 4.0	First Class
3.0 – 3.4	Second Class
2.0 – 2.9	Pass

(b) For the case of NTA Level 9 classification shall be based on the following system.

Cumulative GPA	Class of Award
4.4 - 5.0	First Class
3.5 – 4.3	Second Class, Upper Division
2.7 – 3.4	Second Class , Lower Division
2.0 – 2.6	Pass

(c) For the case of NTA Level 6, 7, 8 and Non-NTA Awards classification shall be based on the following system.

Cumulative GPA	Class of Award
4.4 - 5.0	First Class
3.5 – 4.3	Second Class, Upper Division
2.7 – 3.4	Second Class , Lower Division
2.0 – 2.6	Pass

**PART VIII**  
**CERTIFICATES, CERTIFICATION AND TRANSCRIPTS**

- |   |    |   |
|---|----|---|
| Approval of Awards  | 32 | The Governing Council shall approve all awards of the Institute.  |
| Conditions for the Award  | 33 | A Candidate shall qualify for the award registered for if:<br>(a) He/she has successfully completed all modules for the award and achieved at least a cumulative Grade Point Average (GPA) of 2.0 which is equivalent to a pass.<br>(b) He/she has paid required fees.  |
| Procedure for Issuance of Certificates, certification and transcripts | 34 | (a) The Governing Council shall issue certificates for degrees, diplomas, certificates or other award to such candidates as shall be declared to have satisfied the requirements for conferment for such of such degree, diploma, certificate or other award.<br>(b) A certificate shall be issued only once for the same degree or award.<br>(c) Upon application for a transcript, a student or former student shall be given a transcript of his/her academic performance record.<br>(d) Transcripts shall be issued only after graduation. Prior to that, students upon application shall be issued with statement(s) of results.<br>(e) A student is required to verify the grades/information on his/her transcript/certificate before accepting it. Once taken, no certificate/transcript shall be returned for correction.<br>(f) A fee payable as Council may from time to time prescribe shall be charged for certifying each copy of a progress report, certificate and academic transcript. |

- Procedure for handling Lost or damaged Certificate 35
- In case of a loss, total or partial destruction of the original certificate or a copy thereof, the Deputy Rector (ARC) may authorize, in writing, issuance of another certificate or another copy on condition that:
- (a) The applicant produces a sworn affidavit.
  - (b) The applicant shall produce a Police loss report.
  - (c) The applicant shall show an evidence of public announcement from local newspaper of the loss of certificate.
  - (d) The certificate so issued shall be marked "COPY" across it.
  - (e) The replacement certificate will not be issued until after a lapse of 12 months from the date of such loss; except that such replacement may be issued within a shorter period where there has been partial destruction of the original certificate or of a copy thereof.
  - (f) The applicant must produce evidence that the loss has been adequately publicly announced with a view to its recovery in an officially recognized form or manner in the applicant's home country or where the loss is believed to have taken place.

## **PART IX SUPPLEMENTING, REPEATING AND DISCONTINUATION**

- Supplementing 36
- A candidate who fails in one module/subject or more shall be allowed to do supplementary examination in the failed module(s)/subject(s) provided he/she has attained:
- (a) A semester GPA of 2.0 or above in his first sitting
  - (b) The aggregate pass mark (Continuous Assessment plus Semester Examinations) awarded in supplementary examination shall not exceed the minimum pass mark for the respective programme.
  - (c) A candidate who fails to attain the pass mark for continuous assessment shall repeat the entire module.
  - (d) A candidate who fails a supplementary examination shall repeat the module

- Repeating
- 37 (a) *A candidate who fails in supplementary examinations shall repeat the failed module by attending classes and attaining coursework at a tuition fee of TZS 120, 000/= for certificate and Diploma, 150,000/= per module for Bachelor Degree and 250,000/=per module for Postgraduate Diploma. The candidate shall also be required to register and pay other non-tuition fees provided he/she has not exhausted the programme maximum registration period.*
- (b) No candidate shall be allowed to repeat a module/year/ level more than once.
- (c) Students who is pursuing Basic Technician certificate, Certificate, ordinary diploma, postgraduate certificate and Postgraduate diploma are not allowed to repeat studies but may be allowed to reapply to the same programme provided they have a GPA of at least 1.0 and not exhausted the maximum duration of the programme.
- (d) Student with failure status in their examination results may be allowed to reapply the same programme after the lapse of two years within which the applicant will have to undergo upgrading course(s).
- (e) Student who with a GPA less than 2.0 in their semester examination results shall be required to repeat. Students in certificate, postgraduate certificate and postgraduate diploma are not allowed to repeat a semester.

- Conditions for repeating a module/ academic year
- 38 (a) In allowing a student to repeat a year, the Institute, among other things shall consider the following maximum registration period allowed for the following programmes provided they have scored an annual GPA of at least 2.0:

Programme	Standard duration(Year)	Maximum allowed (Years)
Basic Technician Certificate	1	2
Ordinary Diploma	2	4
Bachelor Degree	3	5
Postgraduate Diploma	1	3

- Discontinuation 39
- (a) A candidate who fails to attain a semester GPA equal to or more than **2.0** shall be discontinued from studies.
  - (b) A candidate who absents himself/herself from an examination without permission, in writing, by the Rector shall be deemed to have absconded and shall be discontinued from studies.
  - (c) A candidate allowed to extend the submission of the field/project/research report shall be subjected to payment of a fee to be determined by the Institute. The extension provided shall not exceed six months from the due date of submission.
  - (d) A candidate who fails to present him/herself for viva voce examination shall be deemed to have absconded examination and hence be discontinued from studies.
  - (e) A candidate with a GPA of below 1.0 shall not be re-admitted into the same programme until after expiry of two years.
  - (f) A candidate discontinued on other than academic grounds shall not be readmitted into any programme of the Institute.
  - (g) A candidate discontinued on academic grounds may be readmitted into the same programme after the lapse of two years provided he or she has minimum GPA of 1.0

## **PART X EXAMINATION APPEALS**

- Right of appeal 40
- (a) Every candidate shall have the right to appeal if she/he is not satisfied with provisional examination results.
  - (b) All appellants should fill in appeal form.
- Time and grounds for appeal 41
- (a) All appeals in an academic year shall be lodged immediately after the Examiners' Board declaration of provisional examination results at the end of first semester or second semester..
  - (b) Any appeal against provisional examination results shall be submitted to the Rector before the expiry of fourteen (14) days from the day the provisional semester examination results are officially released.

- (c) Any appeal shall have to be on material issues and shall be in written form accompanied with all relevant and substantive evidence documented and addressed to the Rector.
- (d) The appeal shall include copies of all assessed work previously returned to the student and should stipulate clearly the nature of grievances and include all possible proofs of the mishandling or mistreatment of his/her results.
- (e) Any appeal which does not conform to the requirements above shall not be considered.

Appeal fee	42	A candidate who lodges an examination appeal shall pay, upon lodgement of the appeal, a non-refundable fee of TZS 30,000/= per module, which may be reviewed from time to time.
Determination of Examination Appeal	43	<ul style="list-style-type: none"> <li>(a) The Examination Appeal shall be determined by an independent expert appointed by Deputy Rector (ARC) who will submit their findings to the Rector.</li> <li>(b) The findings of the independent expert together with recommendation of Rector shall be submitted to Governing Council and decision of the Governing Council shall be final and conclusive.</li> </ul>
Examination Complaints	44	A complaints other than examination appeal shall be dealt with at the level of the respective department

**PART XI**  
**ACADEMIC ADMINISTRATION ORGANS**

The Governing Council	45	The Governing Council is the highest quality assurance and approval authority of all academic affairs of the Institute
Institute Examiners Board (IEB)	46	There shall be established in the Institute the Institutes' Examiners Board whose members comprised internal examiners and external examiners.
Composition of the IEB	47	a) Deputy Rector, (ARC) as Chairperson; b) All full-time academic staff members; c) Part-time staff members involved in teaching modules whose results are under consideration; d) Examination Moderators involved in moderating modules whose results are under consideration. e) The Head of Examinations Unit – Secretary
Responsibilities of the IEB	48	The IEB shall have the following responsibilities: a) To receive and discuss internal and external examiners reports b) To review examination performance of all students c) To release provisional examination results d) To deliberate examination irregularities
Examination Irregularities Committee (EIC)	49	There shall be established in Examination Irregularities Committee (EIC) whose members are appointed by the Deputy Rector (ARC).
Composition of the EIC	50	The EIC is composed of the following: a) The chairperson to be appointed by Deputy Rector (ARC). b) Head of department from which the accused student is registered; c) Head of the module offering department if different from which the student is registered; d) Any student appointed by the students' organization and e) Any other person who may be invited by the chairperson.  A lawyer to be appointed by Deputy Rector (ARC). f) Head of Admissions, Registrations and Examinations – Secretary



Responsibilities of the EIC	51	<ul style="list-style-type: none"> <li>a) To receive and deliberate any examination Irregularity cases.</li> <li>(b) To submit irregularities report to Deputy Rector (ARC).</li> </ul>
Procedure for Handling Irregularities	52	<ul style="list-style-type: none"> <li>a) The Examination Irregularities Committee shall be the organ having original jurisdiction on all matters related to the examination irregularities under these rules.</li> <li>b) The Examination Irregularities Committee shall in all circumstances act judiciously and ensure fairness in administration of justice.</li> <li>c) The fact that a student is found in possession of any unauthorized material in the examination room or while the examination in question is undertaken shall be a prima facie evidence to establish the guiltiness of the student in accordance with these rules.</li> <li>d) The Examination Officer in-charge shall prepare a summary of charges and serve to a candidate alleged to have committed any examination irregularities.</li> <li>e) The Chairperson of the Examination Irregularities Committee shall summon the candidate alleged to have committed examination irregularities in writing to appear before Examination Irregularities Committee in person or/and with his witnesses if any to present his defence.</li> <li>f) The candidate alleged to have committed examination irregularities shall not vacate the college/campus until when he receives directives or decision from the Chairperson of the Examination Irregularities Committee.</li> <li>g) The Examination Irregularities Committee shall convene a meeting to make determination of the examination irregularities case within 3 working days from the time of reporting the incident.</li> <li>h) The composition of the Examination Irregularities Committee shall be by virtue of the office rather than in person.</li> </ul>

- i) The Quorum of the Examination Irregularities Handling Committee shall be at least four (4) members.
- j) Any student(s) or staff of the Institute may be summoned by the Examination Irregularities Committee as it may deem fit.
- k) In the event the student fails to appear before the Committee, without a reasonable cause communicated in writing and approved by the Secretary of Examinations Irregularities, the Committee shall record the failure by the student to appear and proceed to determine the case in his absence.
- l) In the event that a candidate alleged to have committed examination irregularity declines to receive summons his case shall be determined in absentia.
- m) Once found guilty of any examination irregularities, the Examination Irregularities Committee shall have power to pronounce discontinuation from studies.

Powers of the  
EIC

- 53 The Examinations Irregularities Committee shall have the following powers:
- a) To summon any candidate or person or officer in relation to an alleged examination irregularity that took place during the examinations
  - b) To question and interrogate any candidate, invigilator or any person in relation to the examination irregularity that took place during the examinations
  - c) To impose sanction on persons found responsible or guilty of irregularity
  - d) To determine or propose actions to be taken in case of emergencies for unforeseen events

Admissions  
Committee

- 54 There shall be established an Admissions Committee.

Composition of the Admissions Committee

- man
- b) Deputy Rector (ARC)
- c) Deputy (PFA)
- d) Head of Quality Assurance
- e) Heads of Academic Departments
- f) Head of Examinations
- g) Dean of Students
- h) Head of ICT
- i) Any other member invited by Rector.
- j) Admissions Officer – Secretary

Responsibilities of the Admissions Committee

56 To scrutinize the applications for admission and make provisional selection of qualified candidates.

55

Admissions Committee shall comprise the following members:

- a) Rector
- or
- whosoever shall be the Chair

- (a) To approve students' admissions to various academic programmes
- (b) To receive and discuss academic policies and regulations brought forward by academic units recommend such policies and regulations for approval to the governing council
- (c) To receive, discuss and propose curricular for any programme leading to the conferring of any award of the Institute to the governing council
- (d) To safeguard and maintain academic quality and standards of the Institute
- (e) To recommend to the Governing Council the withdraw any award fraudulently obtained by any person from the Institute
- (f) To recommend to the governing council the establishment or disestablishment of academic departments, units or other academic bodies of the Institute
- (g) To recommend to the Governing Council the appointment of external examiners for the Institute examinations
- (h) To satisfy itself regarding the content and academic standard of any course of study offered by the Institute.

- (i) With the consent of the Governing Board to make regulations regarding:
  - i) The eligibility of persons for admission to courses for a degree, diploma, certificate or other award as may be determined by the Governing Board;
  - ii) The standard of proficiency to be attained in each examination for a degree, diploma, certificate or other award as may be determined by the Governing Council.
- (j) To decide whether any candidate for a degree, diploma, certificate or other award of the Academy has attained the standard of proficiency prescribed in the regulations made under these regulations.
- (k) To make proposals to the Governing Council on matters relating to the Academic affairs.

## **PART XII**

### **GENERAL AND TRANSITIONAL PROVISIONS**

Progression from the lower level to higher level

- 57 (a) A candidate's status shall be determined after aggregating semester 1 and 2 examination results.
- (b) A candidate who attains annual CGPA equivalent to pass at least 2.0, shall not be allowed to progress to the higher NTA level provided he/she has failed Continuous assessment in one or more modules at the respective NTA level.
- (c) A candidate shall be allowed to progress to the next year/level provided he/she has an annual GPA equivalent to pass (2.0).
- (d) A candidate who has failed some modules/courses but attains a Cumulative annual GPA (CGPA) which is equivalent to at least 2.0 shall be required to sit for supplementary examination in the failed modules/course.
- (e) A candidate shall be allowed to progress to the second semester of any year of study if he/she has completed all coursework for the modules examined in the semester 1 of that year of study, has a GPA of **2.0**.

- (f) No candidate shall be allowed to proceed from one level/year of study to another unless he/she has completed and passed all modules examined in the preceding level/year of study.

Procedure for  
Selecting Best  
Students

- 58 A student may be considered for selection as a best student if he/she meets the following criteria:
  - (a) To qualify as best student in a module/subject, a student must have the highest numerical score at:
    - (i) B Grade or above in that subject, for NTA 4 and 5
    - (ii) B+ Grade or above for all other programmes.
  - (b) To qualify for overall best student award at the end of the academic year/programme a student must:
    - (i) Have the highest annual CGPA
    - (ii) Have B grade or more for all modules (for NTA 4 and B+ or more for all other programmes
    - (iii) Has not supplemented, repeated or carried forward any module/subject in the programme.

Procedure for  
Disposal of  
Examination Answer  
Books and Other  
Scripts

- 59 (a) Unless otherwise retained by the Institute's Library for archival purposes, all used examination answer books can be destroyed after the expiry of 25 months following final decision of Governing Council on the examination concerned.
- (b) The Head of Examinations Unit shall create and maintain adequate records of actions and transactions affecting examination answer books, ensure that those records are properly maintained while waiting for any appeal or final disposal;
- (c) The Head of Examination Unit shall initiate the disposal procedures of those examination answer books for which there is no further need;
- (d) The Head of Examinations Unit shall initiate disposal of used examination answer books that have been stored for more than 13 months following respective Governing Council 's decision;

- (e) The Head of Examinations Unit shall in collaboration with Head of Library services identify and safeguard those examination answer books which are of enduring value and which should be preserved as archives and made available to the Library for research and public consultation;
- (f) The Head of Examinations shall assist the Head of Research and Consultancy in selecting examination answer books designated for archiving purposes;
- (g) The Head of Examination Unit shall seek expertise from the Head of Research and Consultancy to assist in the sampling answer books ear-marked for archiving;
- (h) the Head of Examination Unit shall seek permission from the Rector to dispose the examination answer books , attendance sheets and other scripts through Head of Admissions , Registrations and Examinations/Deputy Rector in charge of academics. The request shall indicate the courses (including the sat session and academic year) whose scripts are to be destroyed
- (i) the Head of Examinations unit shall witness and keep close control over final disposal of examination answer books to ensure the confidential nature of contents of answer books remain inviolate.
- (j) The Head of Examination Unit shall ensure all information contained in examination answer books, attendance sheets and other scripts pending disposal remain inviolate and is protected from misuse or abuse.
- (k) The Rector on recommendation of the DRA shall be the principal executive officer responsible to order final disposal of any batch of examination answer books.
- (l) Examination answer books and other scripts shall be disposed by burning them to completion unless other;
- (m) Heads of Departments shall witness final disposal of itemized examination answer books and signify the disposal.

(n) The report of Head Examinations Unit to the Deputy Rector ARC through respective supervisor on disposal of examination answer books shall be accompanied with list of courses (including the sat session and academic year) whose scripts were destroyed.

Conflicting Interpretations

60 Where there is a conflict of interpretation of these regulations, the interpretation of the Governing Council shall prevail.

Repeal of 2021 Regulations

61 The Institute of Tax Administration Examination Regulations, 2021 are hereby repealed.

## APPENDIX 2: ITA LIBRARY RULES, 2007

### 1.0 Preliminary Matters

1.1 These Rules shall be cited as the Institute's Library Rules, 2007 and shall come into force upon approval by the Council.

1.2 When using these Rules, unless otherwise defined, the following terms have the meaning assigned to them under this section.

**Deputy Rector for Academic, Research and Consultancy** refers to the Deputy Rector for Academic, Research and Consultancy of the Institute or any other person acting on behalf of the Deputy Rector for Academic, Research and Consultancy,

**Academic Staff**, refers to a member of the ITA staff who is engaged in teaching/research.

**Council** refers to the Governing Council of the Institute,

**Institute** refers to the Institute of Tax Administration,

**Librarian** refers to any person in charge of the library or any other person acting on behalf of the person in charge of the Library,

**Library** refers to the library of the Institute,

**Library Committee** refers to the organ established under section 6.1 for the purpose of overseeing the provision of library services at the Institute.

**Library materials** refer to books, journals, periodicals, DC-ROMs, Magnetic tapes and any other material, electronic or otherwise whose use is subject to these Rules,

**Members of the Institute** refers to Council Members, members of staff of the Institute, students of the Institute and all TRA staff,

**Plagiarism** refers to using intentionally or unintentionally others' ideas without clearly acknowledging the source of such ideas,

**Rector** refers to the Rector of the Institute and includes any officer acting on behalf of the Rector of the Institute.

### 2.0 Opening Hours

2.1 The Library will open from 08:30 hours to 2200 hours on working days and from 0900 hours to 1300 hours on weekend and public holidays.

2.2 Library opening hours may be changed subject to approval by the Library Committee provided that the Library users are informed of the changes in advance.

### 3.0 Registration as a Library user

3.1 No person shall enjoy the privilege of borrowing until he/she has filled in the Registration Form and has been issued with a Library Membership Card.

3.2 Issuance of the Library Membership Card will be free of charge but a replacement cost will be charged at a rate set by the Library Committee.

3.3 These rules shall be provided to an applicant for the library membership card and the act of filling the registration form will signify that the applicant pledges



to abide by them.

- 3.4** Upon recommendation by the librarian, the library committee shall have the right to deregister any person owing to persistent disregard of these rules, or for any other adequate cause that shall be considered inconsistent with these rules.

### **3.5 Library User Charges**

Non-members shall be required to pay users fees as per the following schedule:

Between 1 day and 1 month: TZS 20,000/=

Between 1 and two months: TZS 40,000/=

Between 1 to 6 months : TZS 120,000

One Year TZS 200,000/=

### **4.0 Reading in the Library**

**4.1** All members of the institute shall be entitled to use the library as readers.

**4.2** No person who is not a member of the institute shall be allowed to use the library unless the Deputy Rector for Academic, Research and Consultancy has given approval.

### **5.0 Borrowing of Library Materials**

**5.1** Any member of the Institute who has registered him/herself as a library user shall, upon presentation of his/her library membership card, has the right to borrow library materials.

**5.2** Library materials shall not be removed from the library until they have been officially issued to the borrower at the issue desk.

**5.3** For all borrowers, except in the case of certain items designated by the library committee, the maximum borrowing period shall be twenty one days in the case of ITA academic staff and seven days in all other cases.

**5.4** The librarian shall reserve the right, subject to approval by the library committee, to prohibit or restrict the borrowing of specified library materials.

**5.5** Re-shelving of library materials taken from the shelves by readers shall be the responsibility of the Librarian and readers are required to leave the materials on the table.

**5.6** The borrower in whose name library the material is withdrawn shall be solely responsible for returning the material.

**5.7** Failure to return library materials by the due date shall attract a fine of TZS. 1,000 per item borrowed each day after the due date until the item is returned.

**5.8** If the item remains unreturned one week after the due date, a final reminder notice will be issued to the borrower. During this period, clause 5.7 will also apply.

**5.9** Provisions 5.7 and 5.8 notwithstanding, library materials that remain unreturned a week after the reminder notice has been issued will be assumed to have been lost and rule 8.2 will immediately apply.

**5.10** Materials may be reserved for borrowing provided they will be returned to the shelves if not claimed within three days.

- 5.11** In the case of a finalist student who has not returned borrowed materials, the Deputy Rector for Academic, Research and Consultancy will withhold his/her examination and statement of results and transcripts until the returned items have been recovered or the amount due to the library in fines, the value of the materials and penalty have been paid by the student.
- 5.12** The librarian shall reserve the right to recall any library materials before the date on which it is due and when such is the case the date specified by the librarian shall be considered as the due date for returning the library material in question.

## **6.0 Library Committee**

- 6.1** There shall be established a library committee to oversee and coordinate the proper functioning of the library for the benefit of all library users.

(i)	Deputy Rector for Academic, Research and Consultancy	Chairperson
(ii)	At least three academic staff members appointed by the Rector who are Heads of Academic Department or similar standing	Members
(iii)	Head of Library Services	Secretary

- 6.3** The Library Committee shall be responsible for setting operational procedures necessary to enforce these rules and for overseeing implementation of the same including setting appropriate fines and penalties for non-adherence.

## **7.0 Disciplinary Matters**

- 7.1** Silence must be observed in the library by all library users at all times.
- 7.2** Smoking and the use of matches or open light in any part of the library is strictly prohibited.
- 7.3** No dispatch case/wallet of over 8" by 5" in size or attached case is allowed into the library. All these things must be deposited at the counter in return for a control card, which must be presented to retrieve the deposited materials on leaving the library.
- 7.4** Readers must dress and behave in a manner that will not cause offence, damage or inconvenience to other users. For example, the removal of shirts, the placing of feet on furniture, the wearing of noise-making shoes and the use of mobile phones is an offence.
- 7.5** All library users should show all materials in their possession at the control desk or counter on leaving the library as a precaution against illegal removal of the books from the library. If necessary, the librarian may search any user.
- 7.6** In the event that a user is found in possession of library materials, which have not been borrowed in accordance with these rules, that particular user

shall be detained in the library and the incident shall immediately be reported to the Rector.

- 7.7** Bottles of ink, food, including all types of drinks and fruits, shall not be brought into the library.

## **8.0 Damage and Loss of Library Materials**

- 8.1** Readers or borrowers will be held responsible for any damage to library materials while in their charge, and will be required to bear the full cost of such damage.

- 8.2** Library materials that are lost or missing shall be replaced at the borrower's expense including overdue fines and any penalties set by the library committee.

- 8.3** Theft or mutilation of library materials shall be punishable in accordance with Student By-laws in case of library users who are students, and in accordance with the laws of the land, in accordance with other users.

## **9.0 Unethical Library Use**

- 9.1** Users of the library are obliged to be familiar with rules against plagiarism and must avoid it at all times.

- 9.2** Plagiarism shall be dealt with in the same manner as any other case of academic dishonesty.

## APPENDIX 3: ITA STUDENTS' BY-LAWS, 2017

### STUDENTS' BY-LAWS, 2017

#### PREAMBLE

Whereas the Institute of Tax Administration is desirous of being a globally recognized centre of excellence in customs and taxation training;

#### AND

Whereas the Institute's mission is to provide high quality competence-based training, research and consultancy services in customs and tax studies;

#### NOW THEREFORE

These By-laws are promulgated and made to maintain the necessary conditions that will enable students of the Institute live in harmony as they engage themselves in their professional pursuits in furtherance of the Institute's Vision and Mission.

#### OBJECTIVES

These By-laws are intended to achieve the following: -

- i) To establish and maintain a good relationship and harmony among ITA students and ITA community at large which are conducive to teaching and learning.
- ii) To assist in building up role awareness among students as tax professionals or tax technicians.
- iii) To provide a peaceful environment to students, trainers, non-academic staff and visitors and encourage positive social interaction so as to maintain a good corporate image.
- iv) To safeguard the entire Institute's physical facilities and property including assets and utilities available for use by students during their stay at ITA.

## **PART I PRELIMINARY**

### **1. Citation**

- a) These By-laws shall be cited as the Institute of Tax Administration Students' Bylaws, 2017 and shall come into force upon approval by the Governing Council.

### **2. Scope of Application**

- a) These By-laws provide for the general conduct, disciplinary matters, proceedings, penalties and other incidental matters
- b) These By-laws shall apply to any person who is admitted and/or registered as a student of the Institute.
- c) The application of these By-laws to any student shall cease upon the expiry of the period one is registered as a student of the Institute or upon the happening of any event which disqualifies one from continuing to be a student of the Institute.
- d) The Institute through its established mechanism shall bring to the attention of the students the existence of these By-laws.
- e) Notwithstanding the provisions of paragraph 1(d) of these By-laws every student shall be presumed to be aware of the existence of these By-laws and any other regulations of the Institute, and it shall not be a defence for any student in relation to any proposed disciplinary measure that these By-laws were not brought to his/her attention by the Institute.
- f) The Rector of the Institute or any other officer appointed by the Rector shall be responsible to the Governing Council for the enforcement of these By-laws.

### **3. Interpretation**

In these By-laws the following words and expressions are used in the following senses unless a contrary intention appears from the context.

- a)
- b) Deputy Rector (PFA) refers to the Deputy Rector (Planning, Finance and Administration) of the Institute.
- c) Deputy Rector (ARC) refers to the Deputy Rector (Academic, Research and Consultancy) of the Institute.
- d) Disciplinary Offence refers to the disciplinary offences in Part VI of these By-laws.
- e) Institute means the Institute of Tax Administration abbreviated as ITA.
- f) Institute premises refer to the Institute's compound and any hostel or building outside the compounds that belong to or under the care and authority of the Institute or any event organized by the Institute.
- g) Management refers to the Rector or any officer of the Institute acting on behalf of the Rector.

- h) Head of Students' Affairs refers to the officer in charge of the Students' Welfare Unit of the Institute.
- i) Member of the Institute refers to the students, teaching staff and other staff and his/her family.
- j) Rector means the Rector of the Institute of Tax Administration.
- k) Students' representative means any student democratically elected or appointed to lead or represent or act on behalf of his/her fellow students.
  
- l) Integrity means the state of being honest and showing consistent and uncompromising adherence to strong moral and ethical principles and values.

## **PART II**

### **PROVISIONS RELATING TO RESIDENCE**

#### **4. Allocation of Accommodation Facilities**

The Institute has limited accommodation facilities that justify it to give priority to students from outside Dar es Salaam. The ITA Management shall determine the number of occupants in a room from time to time. However, the ITA management reserves the right to allocate rooms as it may deem right.

#### **5. Proper Care of Accommodation Facilities**

The following shall apply in relation to proper care of accommodation facilities:

- a) Room Occupants are responsible for the proper care of all property provided in their allocated rooms and any damage or loss must be immediately reported to the Head of Students' Affairs.
- b) Every student is required to take good care of the room he/she occupies and shall be fully responsible for the general cleanliness and tidiness of the room.
- c) Students shall not interfere with or transfer furniture or fitting of any kind from any part of the Institute's buildings without prior permission from the office of the Head of Students' Affairs.
- d) Cooking of any form is not allowed in the rooms or ITA premises. Cooking entails any of the following: frying, roasting, boiling, baking and warming by the use of any appliance or source of energy.
- e) All students shall be required to vacate the rooms in which they stay at the end of each end of course/semester. Any student who fails to vacate the room within a prescribed time shall pay fines as may be determined by the management. For avoidance of doubt non-return of keys within the prescribed time shall amount to non-vacation.
- f) Keys must be returned on leaving the rooms at the end of each course or semester.
- g) Loss of keys by students must be immediately reported to the Head of Students' Affairs. The key will be replaced on payment of the cost of a new key or new lock by the student responsible for its loss or for its safe custody.
- h) A student who destroys the Institutes' property will be required to pay the cost of repair or replacement so far as his/her caution money does not cover the costs.

#### **6. Inconveniencing other ITA members**

Students shall be bound to conduct themselves in such a way as not to inconvenience other ITA members as per the following guidelines:

- a) Musical appliances (high sounding) and noise making such as musical kits, systems and guitars shall not be entertained in students' rooms.
- b) Musical instruments and entertainment appliances may be used until midnight but at a tone that does not inconvenience others.

- c) For specific official student functions, permission to extend musical performance in specified places within the Institute may be granted by the Management until but not beyond 3.00 a.m.
- d) Balconies, windows, corridors and common areas shall not be used for drying or airing of beddings, towels or clothing.

## **7. Safety at the Institute**

In order to ensure safety of ITA members as well as property at the Institute, students shall abide by the following principles:

- a) Each student shall be personally responsible for safety of his/her money and valuables brought in the room. The Institute shall not be responsible for any loss.
- b) The Management of the Institute shall reserve the powers to enter or search or investigate its halls of residence or hostels occupied by students whenever the needs to do so arise. The Institute shall also have the power to seize any unauthorized property or materials kept or placed in its buildings or halls of residence or hostels.

## **8. Visitors**

- a) Visitors may only be allowed into students' rooms between 10.00 a.m. and 10.00 p.m. For the avoidance of doubt the term "Visitors" includes students of the opposite sex and non-students of either sex.
- b) Any non-resident student who is a party to the breach of paragraph 7(a) of these By-laws shall be charged for trespass under these By-laws. Any resident student who is a party to the breach of paragraph 7(a) of these By-laws shall be evicted from the Hostel.

# **PART III PROVISIONS RELATING TO ILLNESS AND CAFETERIA**

## **9. Health and Catering Services**

Matters of illness and cafeteria services shall be guided as shown below:

- a) All meals will be served in the cafeteria at designated times or at other places and at other times as may be determined by the Management of the Institute.
- b) Students' visitors shall not be allowed to use the cafeteria unless expressly authorized by the Management of the Institute.
- c) Students shall be required to subscribe to the approved Health Insurance schemes before being registered and during their stay at ITA.
- d) The TRA employees shall be referred to the TRA authorised hospitals and clinics. However, the Institute shall maintain a first aid kit for emergency and/or minor cases of illness.



**PART IV  
PROVISIONS RELATING TO DRESSING**

**10. Dressing in Public**

- a) Students shall dress in such a manner that is descent and reflects professionalism.
- b) All students shall be required to observe the Public Service and the TRA's circulars regarding descent dressing.

**PART V  
PROVISIONS RELATING TO THE USE OF LIBRARY**

**11. Admission into the Library**

Admission to the Library and use of books are continual upon the strict observance of the Library Rules issued by Management of which its ignorance shall not be accepted as an excuse.

**12. Opening hours for the Library**

The Library will open and close at specified hours on specified days. The hours of opening and closing shall be posted on the Library Notice Board.

**PART VI  
DISCIPLINARY OFFENCES**

**13. Types of Disciplinary Offences**

For the purpose of these By-laws, general disciplinary offences shall include the following:

**a) Student misconduct**

Conduct which does or is likely to cause damage, defacement or violence to person and/or property within the Institute: Provided that such conduct is that of a student towards another student, member or members of ITA or any employee or any person provided that the conduct in question occurred within the Institute premises or any event organised by the Institute.

**b) Violence**

Use of force or offering violence against or striking a member of the Institute or any other person present at the Institute premises provided that such violence occurred at the Institute or any event organised by the Institute.

- c) Malicious/negligent Damage to Property**  
Maliciously or negligently damaging, defacing or destroying property of the Institute, or of any member of the Institute or any other person who is within the premises of the Institute or any event organised by the Institute.
- d) Unlawful Obstruction**  
Any act or conduct which is likely to obstruct or frustrate or frustrates the holding of any lecture, practical assignment, fieldwork, research or other instructional activity given or authorized by the Institute, any meeting, function or activity authorized by the Institute.
- e) Trespass**  
Unauthorized use of or interference with any property, or electrical or other service or installation of the Institute or; of any student or member of the Institute or any other person who is at the Institute. For avoidance of doubt interference shall include unauthorised presence in any place at the Institute or any other event organized by the Institute and any unauthorised construction.
- f) Disseminating Inciting Information**  
Dissemination of inciting information that may disrupt harmony or induce feelings of hatred or violence against students or members of staff or ITA community.
- g) Unauthorised Possession of Keys**  
Possession of key(s) for any room or office belonging to the Institute without permission from the Deputy Rector (PFA).
- h) Refusal or Failure to Comply With a Lawful Order**  
Any unjustifiable refusal or failure to comply with a lawful order or directive given by any officer of the Institute or order or directive from any competent organ or any other organ with the authority to order or direct what should be done or should not be done.
- i) Defamation**  
Use of defamatory words or abusive language by any student against any person at the Institute or any other event organized by the Institute.
- j) Assault**  
The use of words or conduct against any member of the Institute or any person present at the Institute, that threaten the victim and lead to a reasonable fear that he/she is about to be attacked or his/her safety is in danger.

**k) Forgery**

Forging a document or uttering a false statement or perpetrating forgery with intent to cause loss to any person or the Institute or any other institute whether in cash or otherwise; or with the intent of using the forged document to achieve or accomplish a certain purpose or goal, or with the intention of using such document to obtain money or property or service or other benefits. For avoidance of doubt forgery shall include possession or submission of a forged item or being an accomplice to forgery.

**l) Inviting Barred Persons**

Knowingly inviting or entertaining a student or any other person or persons or groups known to have been barred from entering the Institute's premises.

**m) Disobedience**

Refusal or failure to obey any lawful order or instruction issued under ITA Examination Regulations or any other By-laws promulgated by the Institute.

**n) Failure to attend a Disciplinary Committee call**

Any unjustifiable failure or refusal to obey summons of the disciplinary authority or any other authority of the Institute when summoned to do so.

**o) Obstruction of Proceedings**

Obstruction of the proceedings conducted by the Disciplinary Committee or Appeal Committee or any other competent organ at the Institute.

**p) Failure to abide by a Disciplinary Committee decision**

Unjustifiable refusal or failure to abide by the decision and/or penalty made or imposed by the disciplinary authority or any other competent authority of the Institute.

**q) Unauthorized holding of Students' Baraza**

Holding of any students' meeting that has not been authorised by the Rector or Deputy Rector (PFA) of the Institute.

**r) Nuisance**

Any unjustifiable act or conducts that interferes with smooth learning or quiet enjoyment in using dormitories or offices or halls of residence or any buildings or premises of the Institute or any event organised by the Institute.

**s) Unauthorised Inviting Outsiders**

Inviting outsiders as guest speakers, social entertainers or journalists without prior written permission from the Rector or Deputy Rector (PFA) of the Institute.

- t) Sexual Harassment/Discrimination**  
Any threat and/or unwarranted conduct (verbal or physical in nature) or gestures, sexual advances; or sexual explicit derogatory statements, or sexually discriminatory remarks made by a student of the Institute against a fellow student or any other person including any other act or conduct which undermines one's general feeling of security or creates a threatening or intimidating environment.
- u) Unauthorised Collecting Money at the Institute**  
Collecting or charging of money from any student or groups of students or from any person or any company or any organization or from any source without prior written permission from the Rector.
- v) Possession of weapons**  
Possession of any weapon within the Institute is strictly prohibited.
- w) Unlawful Demonstrations, Mob Action and Class Boycott**  
Organising and/or participating in any unlawful demonstration or mob action or boycott; or inciting others to organize and/or participate in unlawful demonstration or mob action or boycotts.
- x) Doing or Engaging in Undesirable act**  
Doing or engaging in an act, which, although not under disciplinary offence, in the judgment of the Disciplinary Committee, is undesirable and likely to jeopardize harmony and security of students and the Institute's community in general, or it tends to impair integrity or lower human dignity.
- y) Interfere with any electrical installation or service**  
Interfering with any electrical installation or any other service installed in the Institute.
- z) Theft**  
Stealing or attempting to steal the Institute's property or any other person's property situated at ITA premises or any event organised by ITA.
- aa) Usurping of Powers of the Institute or TRA Management**  
Students are not allowed to solicit, hire, engage, procure, or enter into contract with any other party for use of Institute premises or facilities, or allow the Institute's name and image to be used in any way or publish any information which is likely to damage the image or compromise the authority of the Institute.
- ab) Mismanagement of Students' Organization Funds and abuse of power**

Using or allocating the Students' Organization funds, power, assets and any other Students' Organization property for the purpose other than one designated for.

**ac) Subletting and Unauthorised Sharing of Rooms**

Leasing and/or sharing the hostels/room to any other person other than the one allocated.

**ad) Unauthorised Transfer of the Institute's Furniture and Assets**

Relocating or causing to be relocated furniture or assets of the Institute without permission from the Head of Students' Affairs.

**ae) Criminal Offences**

Conviction of criminal offence other than Traffic offences.

**af) Failure to produce Identity Card**

Unjustifiable refusal to produce identity card when requested.

**ag) Fighting**

Aggression or causing others to fight within the Institute or any event organised by the Institute.

**ah) Improperly dressing**

Dressing in a manner that is against paragraph 9 of these by-laws.

**ai) Disrespect to National Anthem and Flag**

Not giving the due respect to National Anthem and Flag.

**PART VII**  
**STUDENTS' DISCIPLINARY COMMITTEE**

**14. Establishment**

There shall be established the ITA Students' Disciplinary Committee.

**15. Composition**

- a) The Students' Disciplinary Committee shall be composed of the following members:-

(i)	Rector's appointee	Chairperson
(ii)	Head of Academic Department to which the accused student belong	Member
(iii)	TRA Staff with Bachelor of Laws or higher qualification	Member
(iv)	Head of Finance	Member
(v)	Students' Representative	Member
(vi)	Head of Students' Affairs	Secretary

- b) The Rector shall appoint a chairperson of the disciplinary committee from senior members of ITA staff.
- c) The Students' Organization shall appoint its representative to the Students' Disciplinary Committee, preferably a student who is enrolled in a course lasting at least one academic year who shall not be the President or Vice President.
- d) The Rector shall appoint a TRA staff with LLB or above to be a member of the student disciplinary committee from time to time.
- e) The Chairperson may invite a senior female member of ITA staff in case there is no female among the Members of the Committee.

**16. Quorum**

The Committee shall be properly constituted if at least half of members are present. If the Chairperson is absent, members present shall elect a Chairperson for the purposes of the meeting at hand.

**17. Powers of the Committee**

The Students' Disciplinary Committee shall have the following powers and functions-

- (a) to receive and deliberate on any matter relating to the conduct of any student of the Institute as may be referred to it by the Head of Students' Affairs or any other person;

- (b) to summon and interrogate any student and demand any evidence relating to any alleged misconduct of such student or any other student;
- (c) to impose an appropriate penalty to students for any offence committed under these By-laws or any other laws of the Institute in which the conduct of the student is at issue;
- (d) to determine and impose any appropriate penalty on any student and for any proven offence relating to the conduct and discipline of such student where the same is not provided for in these By-laws;
- (e) to advise the Institute on any matter in which the conduct and discipline of students is in issue and propose, in appropriate cases, for measures to be taken, for any act of misconduct or indiscipline by any student that occurs on or off the campus of the Institute;
- (f) To do any other thing not specifically provided for in these by-laws for the maintenance and promotion of good discipline among students, between students and the Institute's community and other communities outside the Institute.

#### **18. Duties of the Committee**

- (a) Notwithstanding the provisions of items (c) and (d) of paragraph (17), no penalty shall be imposed on any student without first providing him/her the opportunity to be heard.
- (b) It shall be the duty of the Committee through its Chairperson to inform the Rector of any decision passed by the Committee on any student under these By-laws or any other relevant law of the Institute and the Committee shall not implement any decision on any student before the Rector is informed of such decision.
- (c) Any matter which has been decided by the Committee shall not be referred to again and a student who is not satisfied with the decision of the Committee may appeal to the Students' Disciplinary Appeals Committee.

#### **19. Breach of By-laws**

Without prejudice to any specific penalties provided for in these By-laws; breaches of these By-laws shall first be reported to the Deputy Rector (PFA) who shall have powers to warn, reprimand, counsel or require any such student concerned to rectify such a breach after giving him/her an opportunity to be heard.

#### **20. Non-compliance with the Deputy Rector (PFA)'s Directions**

Non-compliance with the Deputy Rector, PFA's directions to rectify the breach, or repeated breaches of any of these By-laws by any student shall be reported to the Students' Disciplinary Committee. If the breach to be reported to the Disciplinary Committee was against another student or any member of the Institute, the victim shall produce his/her complaints into

writing, specifying the disciplinary offence committed, date and time. The complaint shall be addressed to the Chairperson of the Disciplinary Committee and shall be lodged within 14 days from the date when the disciplinary offence in question was committed.

## **21. Disciplinary Proceedings**

The ITA Students' Disciplinary Committee shall conduct its business in accordance with the following procedures:

- a) Where a complaint has been received by the Chairperson, a copy of the same shall be sent to the accused in writing so as to inform him/her of the nature of the allegations against him/her and shall require the accused person to make a written reply to the allegations addressed to the Chairperson within 7 days from the date when the copy of the complaints constituting the allegations was received by him/her.
- b) The Chairperson shall convene a meeting of the Disciplinary Committee in order to determine the disciplinary offence alleged to have been committed within 7 days from the date when the reply to the allegation is received from the accused person.
- c) Where the Disciplinary Committee convenes as a result of the above provision, Members shall examine the complaints and the reply, and ascertain whether the allegations amount to any disciplinary offence or not.
- d) Where the Committee is satisfied that the allegations constitute a disciplinary offence, it shall examine the accused response to the allegations and determine if the accused admits the allegations or not.
- e) Where the accused admits the offence and the facts constituting it, the Committee may pronounce its decision without any further inquiry. Admission of the allegations may be considered as one of the factors of mitigating the punishment to be imposed on the accused student.
- f) Where the accused denies the alleged disciplinary offence, the Disciplinary Committee shall determine the matter by summoning both parties and require them to appear before it on the appointed day, venue and time in order to defend their submissions.
- g) In determining the disciplinary offence, parties shall be afforded an opportunity to be heard and may call witnesses, produce evidence and/or submit before the Disciplinary Committee anything relevant to the matter in question.



## **22. Decision of the Students' Disciplinary Committee**

- a) All questions before the Students' Disciplinary Committee shall be decided by a majority of votes of the members present. In case of a tie of votes the chairperson shall have a casting vote. The decision of the Committee shall be communicated to the parties, in writing, and shall state the grounds/reasons that led to that decision.

## **23. Appeal**

Any party aggrieved by the decision of the Students' Disciplinary Committee may appeal to the Students' Disciplinary Appeals Committee, and such appeal must be in writing addressed to the Rector stating all grounds of appeal. No any appeal shall be entertained unless lodged within 7 days from the date when the decision was received by the aggrieved party.

**PART VIII**  
**STUDENTS' DISCIPLINARY APPEALS COMMITTEE**

**24. Establishment**

There shall be established a Students' Disciplinary Appeals Committee.

**25. Composition**

The Students' Disciplinary Appeals Committee shall consist of the:

(i)	Deputy Rector (PFA)	Chairperson
(ii)	Deputy Rector (ARC)	Member
(iii)	At least two other members to be appointed by the Rector	Members
(iv)	ITASO President or Vice President	Member
(v)	A lawyer to be appointed by the Rector	Secretary

**26. Quorum**

The Appeals Committee shall be properly constituted if at least half of the members are present. If the Chairperson is absent Members who are present shall elect a Chairperson for the purposes of determining the appeal in question.

**27. Appeal Committee Meetings**

The Students' Disciplinary Appeals Committee shall meet within ten working days following the receipt of the appeal.

**28. Hearing Procedure**

In determining the appeal the Appeal Committee shall give the parties concerned enough opportunity and time to defend their positions at the appeal.

**29. Appeal Committee Membership**

Any member of the Students' Disciplinary Committee who took part in the decision that is the subject of an appeal before the Students' Disciplinary Appeals Committee shall not take part in the hearing of such appeal.

**30. Appeal Committee Powers**

- a) In determining an appeal, the Appeal Committee shall have powers to confirm, vary or set aside any decision of the Students' Disciplinary Committee.
- b) Where an appellate is dissatisfied with the decision of the ITA Students' Disciplinary Appeals Committee in respect of an appeal against any penalty imposed under these By-laws shall be entitled to appeal to the Governing Council of the Institute within ten working days from the date of the letter informing an appellate of the determination of such an appeal by the ITA Students' Disciplinary Appeals committee.

### **31. Appeals to the Governing Council**

- a) Appeals to the Governing Council shall be in writing where the appellate shall set out the grounds for such appeal.
- b) In determining any appeal by any aggrieved person under these By-laws, the Governing Council shall adopt its own procedure and in so doing may require the presence of any of the parties involved in the dispute or any other person it considers necessary.
- c) In determining any appeal under this paragraph no procedure shall be adopted by the Governing Council which offends or seeks to offend the principles of natural justice.
- d) In the exercise of its appellate jurisdiction, the Governing Council shall have all the power vested in any authority or organ under these By-laws, and may decide or do other things not expressly provided for under these By-laws.
- e) Any decision or act of the Governing Council as provided for under subparagraph (5) of this paragraph shall be final and conclusive.

## **PART IX PENALTIES**

### **32. Penalties**

Upon proof of breach of the disciplinary offences specified in these By-laws, the Disciplinary Authority may impose penalties in appropriate cases guided by the First Schedule to these regulations as follows:

- a) An ordinary warning or severe warning, with a direction to have it recorded in the personal file of the student concerned; or
- b) Payment of compensation commensurate with the nature of the offence committed; or
- c) Suspension from classes or hostel for a period not exceeding one month; a rustication for a maximum period of nine months or one academic year; or
- d) Discontinuation from studies in case of grave offences as may be determined by the Disciplinary Committee.

### **33. Dismissal/suspension from the Hostel or the Institute**

#### **(a) Dismissal from the Hostel of the Institute**

Where penalties specified in article (28) are imposed on a student, and that student repeats the same offence within the same semester the Disciplinary Committee may dismiss him or her from the Institute's hostel or halls of residence.

#### **(b) Suspension from the Institute**

Where a student breaches any rule or regulation warranting suspension, the Disciplinary Committee may suspend him or her from the Institute: In any case in which the Disciplinary Committee finds that the breach is so grave it may recommend that the student be dismissed from the Institute.

### **34. Imposition of a Lesser Penalty**

Notwithstanding any penalty provided for under these By-laws the Students' Disciplinary Committee or any other competent body may impose a lesser penalty having duly considered the circumstances of a particular case.

**PART X**  
**GENERAL PROVISIONS**

**35. Married Students**

Married students shall be required to comply with these By-laws. Couples shall not live together in the premises of the Institute.

**36. Amending these By-laws**

The Governing Council may from time to time amend these By-laws.

**37. Application of other rules**

These By-laws are not exhaustive and therefore students shall abide by other rules governing general conduct, and for TRA staff, the Staff Regulations and Code of Conduct shall also apply *mutatis mutandis*.

**38. Availability of these By-laws**

The Students By-laws 2005 (As amended in 2017) shall be made available to every student on arrival at the Institute of Tax Administration. Each student shall be required to read, understand and abide with these By-laws.

## SCHEDULE OF PENALTIES

No.	By-law contravened	First breach	Second breach	Third breach	Any subsequent breach
1.	13(a)	Ordinary warning (and compensation where applicable)	Severe warning (and compensation where applicable)	Suspension	Discontinuation
2.	13(b)	Severe warning (and compensation where a applicable)	Suspension	Discontinuation	
3.	13(c)	Suspension	Discontinuation		
4.	13(d)	Suspension	Discontinuation		
5.	13(e)	Severe warning	Suspension	Discontinuation	
6.	13(f)	Suspension	Discontinuation		
7.	13(g)	Severe warning	Suspension	Discontinuation	
8.	13(h)	Severe warning	Suspension	Discontinuation	
9.	13(i)	Severe warning	Suspension	Discontinuation	
10.	13(j)	Suspension	Discontinuation		
12.	13(k)	Discontinuation			
12.	13(l)	Suspension	Discontinuation		
13.	13(m)	Severe warning	Suspension	Discontinuation	
14.	13(n)	Severe warning	Suspension	Discontinuation	
15.	13(o)	Suspension	Discontinuation		
16.	13(p)	Suspension	Discontinuation		
17.	13(q)	Suspension	Discontinuation		
18.	13(r)	Ordinary warning	Severe warning	Suspension	
19.	13(s)	Ordinary warning	Severe warning	Suspension	
20.	13(t)	Suspension	Discontinuation		
21.	13(u)	Severe warning	Suspension	Discontinuation	
22.	13(v)	Discontinuation			

No.	By-law contravened	First breach	Second breach	Third breach	Any subsequent breach
23.	13(w)	Suspension	Discontinuation		
24.	13(x)	Severe warning	Suspension	Discontinuation	
25.	13(y)	Severe warning	Suspension	Discontinuation	
26.	13 (z)	Discontinuation			
27.	13 (aa)	Suspension	Discontinuation		
28.	13 (bb)	Recompense	Suspension	Discontinuation	
29.	13 (cc)	Dismissal from the Hostel			
30.	13 (dd)	Severe warning	Suspension	Discontinuation	
31.	13 (ee)	Discontinuation			
32.	13 (ff)	Denial of entry or service	Severe warning		
33.	13 (gg)	Suspension	Discontinuation		
34.	13 (hh)	Ordinary warning	Severe warning	Suspension	Discontinuation
35.	13 (ii)	Severe warning	Suspension	Discontinuation	

## APPENDIX 4: ALMANAC FOR YEAR 2024/2025

<b>Date</b>	<b>Day</b>	<b>Event</b>
July 1 <sup>st</sup>	Mon	Semester 2 Week 16 Begins
July 5 <sup>th</sup>	Fri	End of semester II Examination Sessions for Regular Programmes End
July 7 <sup>th</sup>	Sun	Saba Saba (Public Holiday)
July 8 <sup>th</sup>	Mon	Semester 2 Week 17 Begins Field Practicums for DCTM, BCTM and PGDT Regular Programmes Begin
July 10 <sup>th</sup>	Wed	QMS meeting Ethics Committee Meeting
July 15 <sup>th</sup>	Mon	Semester 2 Week 18 Begins
July 22 <sup>nd</sup>	Mon	Semester 2 Week 19 Begins Semester II Timed Test II Sessions for PGDT Executive and Part Time programmes Begin
July 24 <sup>th</sup>	Wed	Examiners Board Meeting
July 25 <sup>th</sup>	Thu	Heroes Day Staff Research Seminar
July 26 <sup>th</sup>	Fri	Timed Test I Sessions for PGDT Executive and Part Time programmes end
July 29 <sup>th</sup>	Mon	Semester 2 Week 20 Begins Deadline for Submitting Quarterly Performance Reports (HODs)
August 2 <sup>nd</sup>	Fri	Deadline for uploading Semester II Test I scores for Executive Programmes into SARIS Deadline for Lodging semester II Examination Appeals
August 5 <sup>th</sup>	Mon	Semester 2 Week 21 Begins
August 8 <sup>th</sup>	Thu	Farmer's Day (Public Holiday)
August 12 <sup>th</sup>	Mon	Semester 2 Week 22 Begins
August 19 <sup>th</sup>	Mon	Semester 2 Week 23 Begins
August 26 <sup>th</sup>	Mon	Semester 2 Week 24 Begins Timed Test II Sessions for Executive and Part Time programmes Begin Deadline for Submission of Applicants Admitted in the First Application Window to TCU
August 27 <sup>th</sup>	Tue	Appointment of Graduation Committee
August 29 <sup>th</sup>	Thu	Staff Research Seminar
August 30 <sup>th</sup>	Fri	Timed Test II Sessions for Executive and Part Time programmes End
September 2 <sup>nd</sup>	Mon	Semester 2 Week 25 Begins
September 3 <sup>rd</sup>	Tue	Announcement of BCTM Students Admitted in the First Application Window



<b>Date</b>	<b>Day</b>	<b>Event</b>
		<i>Second- BCTM Application Window Opens Confirmation Window for BCTM Applicants Admitted in the First Application Window Begins</i>
<i>September 6<sup>th</sup></i>	<i>Fri</i>	<i>Field Practicums for DCTM, BCTM and PGDT Regular Programmes</i>
<i>September 9<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 26 Begins Field Practicum Viva Voce for PGDT Regular</i>
<i>September 13<sup>th</sup></i>	<i>Fri</i>	<i>Research Project Viva Voce for PGDT Regular</i>
<i>September 16<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 27 Begins Maulid (Public Holiday)</i>
<i>September 21<sup>st</sup></i>	<i>Sat</i>	<i><b>BCTM Second Application Window Opens Closes</b> Confirmation window for Applicants Admitted in the First Application Window Ends</i>
<i>September 23<sup>rd</sup></i>	<i>Mon</i>	<i>Semester 2 Week 28 Begins End of Semester II Examination Sessions for Executive and Part Time Programmes Begin Supplementary Examination Sessions Begin</i>
<i>September 26<sup>th</sup></i>	<i>Thu</i>	<i>Staff Research Seminar</i>
<i>September 27<sup>th</sup></i>	<i>Fri</i>	<i>Supplementary Examination Sessions End</i>
<i>September 30<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 29 Begins Deadline for Submitting Quarterly Performance Reports (HODs)</i>
<i>October 4<sup>th</sup></i>	<i>Fri</i>	<i>End of Semester II Examination Sessions for Executive and Part Time Programmes End</i>
<i>October 5<sup>th</sup></i>	<i>Sat</i>	<i>Announcement of BCTM students admitted in the second application window Confirmation Window for BCTM Applicants Admitted in the Second Application Window Begins</i>
<i>October 7<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 30 Begins</i>
<i>October 8<sup>th</sup></i>	<i>Tue</i>	<i>Examiners Board Meeting</i>
<b><i>October 12<sup>th</sup></i></b>	<b><i>Sat</i></b>	<b><i>ACADEMIC YEAR 2024/2025 BEGINS</i></b>
<i>October 14<sup>th</sup></i>	<i>Mon</i>	<i>Semester 1 Week 1 Begins Mwalimu Nyerere Day (Public Holiday)</i>
<i>October 15<sup>th</sup></i>	<i>Tue</i>	<i>Orientation of Fresh Students Begins Registration of New Students Begin</i>
<i>October 16<sup>th</sup></i>	<i>Wed</i>	<i>QMS meeting Ethics Committee Meeting</i>
<i>October 17<sup>th</sup></i>	<i>Thu</i>	<i>Academic staff meeting</i>
<i>October 18<sup>th</sup></i>	<i>Fri</i>	<i>Governing Council Meeting Quarterly Progress Report Approval of Examination Results</i>

<b>Date</b>	<b>Day</b>	<b>Event</b>
October 19 <sup>th</sup>	Sat	Confirmation Window for Applicants Admitted in the Second Application Window Ends
October 21 <sup>st</sup>	Mon	Semester 1 Week 2 Begins Registration for Continuing students begin Semester I Class Sessions Begin Field Practicum for PGGT Executive Programme Begins
October 24 <sup>th</sup>	Thu	Staff research Seminar
October 25 <sup>th</sup>	Fri	Registrations of Fresh and Continuing Student End
October 28 <sup>th</sup>	Mon	Semester 1 Week 3 Begins
November 4 <sup>th</sup>	Mon	Semester 1 Week 4 Begins
November 6 <sup>th</sup>	Wed	Students Transfer Window Opens for Newly Admitted Students
November 11 <sup>th</sup>	Mon	Semester 1 Week 5 Begins
November 14 <sup>th</sup>	Thu	GOVERNING COUNCIL MEETING Conferment of Awards
November 18 <sup>th</sup>	Mon	Semester 1 Week 6 Begins Timed Test I Sessions Begin
November 21 <sup>st</sup>	Thu	Test I Class Sessions End
<b>November 22<sup>nd</sup></b>	<b>Fri</b>	<b>GRADUATION DAY</b> <b>17<sup>th</sup> Graduation Ceremony</b>
November 23 <sup>rd</sup>	Sat	Call of Applications for CFFPC March Intake
November 25 <sup>th</sup>	Mon	Semester 1 Week 7 Begins Deadline for Submission of BCTM First-year Transfers
November 28 <sup>th</sup>	Thu	Staff Research Seminar
December 2 <sup>nd</sup>	Mon	Semester 1 Week 8 Begins
December 9 <sup>th</sup>	Mon	Semester 1 Week 9 Begins Independence Day (Public Holiday)
December 13 <sup>th</sup>	Fri	Deadline for Uploading Test I Scores into ASMIS
December 16 <sup>th</sup>	Mon	Semester 1 Week 10 Begins
December 23 <sup>rd</sup>	Mon	Semester 1 Week 11 Begins
December 24 <sup>th</sup>	Tue	Christ Mass Eve
December 25 <sup>th</sup>	Wed	Christ Mass Day (Public Holiday)
December 26 <sup>th</sup>	Thu	Boxing Day (Public Holiday)
December 30 <sup>th</sup>	Mon	Semester 1 Week 12 begins Timed Test II Sessions End
December 31 <sup>st</sup>	Tue	Deadline for Submitting Quarterly Performance Reports (HODs) The deadline for submission of enrolment data for 2024/25

<b>Date</b>	<b>Day</b>	<b>Event</b>
		Timed Test II session Begin academic year to TCU
<b>January 1<sup>st</sup></b>	<b>Wed</b>	<b>YEAR 2025 BEGINS</b>
January 3 <sup>rd</sup>	Fri	Ethics Committee Meeting QMS Meeting
January 4 <sup>th</sup>	Sat	Timed Test II Sessions End Library Committee Meeting Staff Research Seminar
January 5 <sup>th</sup>	Sun	Cleaning Monitoring Meeting Deadline for paying semester I fees
January 6 <sup>th</sup>	Mon	Semester I Week 13 Begins Field Practicum Viva Voce Sessions for PGDT Executive Programme
January 10 <sup>th</sup>	Fri	GOVERNING COUNCIL MEETING Quarterly Progress Report Field Practicum for PGDT Executive Programme ends
January 12 <sup>th</sup>	Sun	Zanzibar Revolution Day (Public Holiday)
January 13 <sup>th</sup>	Mon	Semester I Week 14 Begins
January 17 <sup>th</sup>	Fri	End of Applications for CFFPC March Intake
January 20 <sup>th</sup>	Mon	Semester I Week 15 Begins
January 21 <sup>st</sup>	Tue	Admissions Committee Meeting
January 23 <sup>rd</sup>	Thu	Staff Research seminar
January 24 <sup>th</sup>	Fri	Semester I Classes End
January 25 <sup>th</sup>	Sat	Deadline of Submitting Course Work from ASMIIS to HoDs
January 26 <sup>th</sup>	Sun	Research Project Viva Voce for PGDT Executive
January 27 <sup>th</sup>	Mon	Semester I classes End
January 28 <sup>th</sup>	Tue	Deadline for Submitting PGDT Executive Research project Reports
February 5 <sup>th</sup>	Wed	Semester I Week 16 Begins End of Semester I Examination Sessions Begin
February 10 <sup>th</sup>	Mon	Semester I Week 17 Begins
February 14 <sup>th</sup>	Fri	End of semester I Examination Sessions End
February 17 <sup>th</sup>	Mon	Semester 1 Week 18 Begins
February 20 <sup>th</sup>	Thu	Staff Research Seminar
February 24 <sup>th</sup>	Mon	Semester I Week 19 Begins
February 28 <sup>th</sup>	Fri	Academic Staff Meeting
March 3 <sup>d</sup>	Mon	Semester 2 Week 1 Begins Registrations and Orientation for CFFPC March Intake Begin
March 10 <sup>th</sup>	Mon	Semester 2 Week 2 Begins Semester II Classes Begin

<b>Date</b>	<b>Day</b>	<b>Event</b>
		<i>Classes for CFFPC Regular Programme</i>
		<i>March Intake End</i>
<i>March 12<sup>th</sup></i>	<i>Wed</i>	<i>Examiners Board Meeting</i>
<i>March 17<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 3 Begins</i>
<i>March 24<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 4 Begins</i>
		<i>Easter Monday (Public Holiday)</i>
<i>March 26<sup>th</sup></i>	<i>Wed</i>	<i>Staff Research Seminar</i>
		<i>Deadline for submitting quarterly performance reports (HODs)</i>
<i>March 27<sup>th</sup></i>	<i>Thu</i>	<i>Deadline for Logging appeals for Semester I examination results</i>
<i>March 28<sup>th</sup></i>	<i>Fri</i>	
		<i>Good Friday (Public Holiday)</i>
<i>March 30<sup>th</sup></i>	<i>Sun</i>	<i>Easter Sunday</i>
<i>March 31<sup>st</sup></i>	<i>Mon</i>	<i>Semester 2 Week 5 Begins</i>
		<i>Easter Monday (Public Holiday)</i>
<i>April 7<sup>th</sup></i>	<i>Mon</i>	<i>Karume Day (Public Holiday)</i>
<i>April 8<sup>th</sup></i>	<i>Tue</i>	<i>Semester 2 Week 6 Begins</i>
		<i>QMS Meeting</i>
		<i>Ethics Committee Meeting</i>
		<i>Semester 2 Test 1 Sessions Begin</i>
<i>April 10<sup>th</sup></i>	<i>Thu</i>	<i>Eid el Fitri (Public Holiday)*</i>
<i>April 11<sup>th</sup></i>	<i>Fri</i>	<i>Eid el Fitri (Public Holiday)*</i>
<i>April 12<sup>th</sup></i>	<i>Sat</i>	<b>GOVERNING COUNCIL MEETING</b>
		<i>Quarterly Progress Report</i>
		<i>Approval of Examination Results</i>
		<i>Semester 2 Test 1 Sessions End</i>
<i>April 14<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 7 Begins</i>
<i>April 18<sup>th</sup></i>	<i>Fri</i>	<i>Deadline for Uploading Semester II Test I Scores into ASMIS</i>
<i>April 21<sup>st</sup></i>	<i>Mon</i>	<i>Semester 2 Week 8 Begins</i>
		<i>Classes for CFFPC Part Time Programme</i>
		<i>March Intake Begin</i>
<i>April 25<sup>th</sup></i>	<i>Fri</i>	<i>Staff Research Seminar</i>
<i>April 26<sup>th</sup></i>	<i>Sat</i>	<i>Union Day (Public Holiday)</i>
<i>April 28<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 9 Begins</i>
<i>May 1<sup>st</sup></i>	<i>Thu</i>	
		<i>Workers' Day (Public Holiday)</i>
<i>May 5<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 10 Begins</i>
<i>May 8<sup>th</sup></i>	<i>Thu</i>	<i>Mothers' Day</i>
<i>May 12<sup>th</sup></i>	<i>Mon</i>	<i>Semester 2 Week 11 Begins</i>
		<i>Timed Test II Sessions Begin</i>
		<i>Deadline for Submission of hardcopy of the results to NACTE</i>
<i>May 16<sup>th</sup></i>	<i>Fri</i>	<i>Timed Test II Sessions End</i>

<b>Date</b>	<b>Day</b>	<b>Event</b>
May 17 <sup>th</sup>	Sat	
May 18 <sup>th</sup>	Sun	
May 19 <sup>th</sup>	Mon	Semester II Week 12 Begins
May 22 <sup>nd</sup>	Thu	Staff Research Seminar
May 23 <sup>rd</sup>	Fri	ITASO Elections
May 26 <sup>th</sup>	Mon	Semester II Week 13 Begins Call of Applications into CFFPC, CCTM, DCTM, BCTM and PGDT for Academic Year 2025/2026
June 2 <sup>nd</sup>	Mon	Semester 2 Week 14 Begins
June 9 <sup>th</sup>	Mon	Semester 2 Week 15 Begins
June 13 <sup>th</sup>	Fri	Semester II class sessions end Deadline for Uploading Semester II Test I scores into ASMIS
June 14 <sup>th</sup>	Sat	Eid al-Adha (Public Holiday)*
June 16 <sup>th</sup>	Mon	Semester 2 Week 16 Begins End of Semester II Exam Sessions Begin
June 19 <sup>th</sup>	Thu	Staff Research Seminar
June 23 <sup>rd</sup>	Mon	Semester 2 Week 17 Begins
June 25 <sup>th</sup>	Wed	Deadline for submitting Quarterly Performance Reports (HODs)
June 27 <sup>th</sup>	Fri	End of Semester II Exam Sessions End
June 30 <sup>th</sup>	Mon	Semester II Week 18 Biggins Field Practicums for DCTM, BCTM and PGDT Regular Programmes begin Recess Semester Classes for Executive and Part Time Programmes Commence
July 7 <sup>th</sup>	Mon	Saba Saba (Public Holiday)
July 8 <sup>th</sup>	Tue	Semester 2 Week 19 Begins
July 10 <sup>th</sup>	Thu	QMS meeting Ethics Committee Meeting
July 14 <sup>th</sup>	Mon	Semester 2 Week 20 Begins
July 21 <sup>st</sup>	Mon	Semester 2 Week 21 Begins
July 23 <sup>rd</sup>	Wed	Examiners Board Meeting
July 25 <sup>th</sup>	Fri	Heroes Day Staff Research Seminar
July 28 <sup>th</sup>	Mon	Semester 2 Week 22 Begins Deadline for Submitting Quarterly Performance Reports (HODs)
August 1 <sup>st</sup>	Fri	Deadline for Lodging Semester II Examination Appeals
August 4 <sup>th</sup>	Mon	Semester 2 Week 23 Begins
August 8 <sup>th</sup>	Fri	Farmer's Day (Public Holiday)

<b>Date</b>	<b>Day</b>	<b>Event</b>
August 11 <sup>th</sup>	Mon	Semester 2 Week 24 Begins
August 18 <sup>th</sup>	Mon	Semester 2 Week 25 Begins Recess Semester Examination Sessions for Executive and Part time Part Time Programmes Begin
August 25 <sup>th</sup>	Mon	Semester 2 Week 26 Begins Supplementary Examination Sessions Begin
August 27 <sup>th</sup>	Wed	Appointment of Graduation Committee
August 28 <sup>th</sup>	Thu	Staff research seminar
August 29 <sup>th</sup>	Fri	Recess Semester Examination Sessions for Executive and Part time Part Time Programmes End Field Practicums for DCTM, BCTM and PGDT Regular Programmes Sessions End Supplementary Examination Sessions End
September 1 <sup>st</sup>	Mon	Semester 2 Week 27 Begins
September 8 <sup>th</sup>	Mon	Semester 2 Week 28 Begins
September 15 <sup>th</sup>	Mon	Semester 2 Week 29 Begins Maulid (Public Holiday)
September 16 <sup>th</sup>	Tue	Research Project Viva Voce sessions for PGDT Regular Begin
September 19 <sup>th</sup>	Fri	Research Project Viva Voce sessions for PGDT Regular End
September 22 <sup>nd</sup>	Mon	Semester 2 Week 30 Begins
September 25 <sup>th</sup>	Thu	Staff Research Seminar
September 29 <sup>th</sup>	Mon	Semester 2 Week 31 Begins Deadline for submitting Quarterly Performance Reports (HODs)
October 6 <sup>th</sup>	Mon	Semester 2 Week 32 Begins
October 8 <sup>th</sup>	Wed	Examiners Board Meeting
October 13 <sup>th</sup>	Mon	Semester 2 Week 33 Begins Mwalimu Nyerere Day (Public Holiday)
October 15 <sup>th</sup>	Wed	QMS meeting Ethics Committee Meeting
October 17 <sup>th</sup>	Fri	Governing Council Meeting Quarterly Progress Report Approval of Examination Results
October 20 <sup>th</sup>	Mon	Semester 2 Week 34 begins Field Practicum for PGDT Executive Programme begins
October 22 <sup>nd</sup>	Wed	Academic Staff Meeting Staff Research Seminar
October 27 <sup>th</sup>	Mon	Semester 2 Week 35 Begins
<b>November 1<sup>st</sup></b>	<b>Sat</b>	<b>ACADEMIC YEAR 2025/2026 BEGINS</b>

<b>Date</b>	<b>Day</b>	<b>Event</b>
November 2 <sup>nd</sup>	Sun	Semester 1 Week 1 Begins
November 3 <sup>rd</sup>	Mon	Semester 1 Class Sessions Begin Field Practicum for PGGT Executive Programme begins
November 9 <sup>th</sup>	Sun	Registration for Continuing students begin
November 10 <sup>th</sup>	Mon	Semester 1 Week 2 Begins
November 13 <sup>th</sup>	Thu	Registrations of Fresh and Continuing Student Ends
November 14 <sup>th</sup>	Fri	GOVERNING COUNCIL MEETING Conferment of Awards
November 17 <sup>th</sup>	Mon	Semester 1 Week 3 Begins
<b>November 21<sup>st</sup></b>	<b>Fri</b>	<b>GRADUATION DAY</b> <b>18<sup>th</sup> Graduation Ceremony</b>
November 24 <sup>th</sup>	Mon	Semester 1 Week 4 Begins
November 25 <sup>th</sup>	Tue	Call of Applications for CFFPC March Intake
December 1 <sup>st</sup>	Mon	Semester 1 Week 5 Begins Timed Test I Sessions for Regular Programmes begin
December 4 <sup>th</sup>	Thu	Staff Research Seminar
December 5 <sup>th</sup>	Fri	Test I Class Sessions for Regular Programmes end
December 8 <sup>th</sup>	Mon	Semester 1 Week 6 Begins
December 9 <sup>th</sup>	Tue	Independence Day (Public Holiday)
December 12 <sup>th</sup>	Fri	Deadline for Uploading Test I scores for Regular Programmes into ASMIS
December 15 <sup>th</sup>	Mon	Semester 1 Week 7 Begins
December 20 <sup>th</sup>	Sat	Timed Test I Sessions for Executive and Part Time Programmes Begin
December 22 <sup>nd</sup>	Mon	Semester 1 Week 8 Begins
December 23 <sup>rd</sup>	Tue	Timed Test I Sessions for Executive and Part Time Programmes End
December 24 <sup>th</sup>	Wed	Christmas Eve
December 25 <sup>th</sup>	Thu	Christmas Day (Public Holiday)
December 26 <sup>th</sup>	Fri	Boxing Day (Public Holiday)
December 29 <sup>th</sup>	Mon	Semester 1 Week 9 Begins
December 31 <sup>st</sup>	Wed	Deadline for Submitting Quarterly Performance Reports (HODs) Deadline for Submission of Enrolment Data for 2025/26 Academic Year to TCU
<b>January 1<sup>st</sup></b>	<b>Thu</b>	<b>YEAR 2026 BEGINS</b>
January 1 <sup>st</sup>	Thu	New Year's Day (Public Holiday)















